



2025

# ACTIVITY REPORT

TOGETHER FOR LIFELONG LEARNING











Publisher: European Association of Regional & Local Authorities for Lifelong Learning, October 2025

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Sources: EU institutions, EARLALL Member Regions.



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# 1. Executive Summary

During 2024–2025, the EARLALL network consolidated its position and achieved progress across five key areas: capacity-building, policy response, outreach and cooperation, project development, and communication and dissemination. This progress was made possible thanks to the expertise of members, the leadership of the Working Groups, and the commitment of the EARLALL Secretariat, anchored in the <u>2024/2025 Work Plan</u> and moving ahead with the vision of the <u>2023–2028 Strategic Plan</u>.

### **Action 1: Capacity-Building**

EARLALL supported members in strengthening their capacity to implement lifelong learning strategies at local and regional levels. Key initiatives included the **EARLALL Academy**, the work of thematic **Working Groups**, and **sector-specific webinars** exploring regional skills needs and opportunities in the textile, creative, manufacturing, and tourism sectors.

### **Action 2: Responding to Policy**

EARLALL strengthened its role as an advocate for regions at European level, particularly in the areas of skills, lifelong learning and regional cooperation. Through the launch of the **Policy Task Force**, high-level engagement on the future of **Erasmus+** and the **European Solidarity Corps**, and participation in the European Commission's consultation on the next **MFF**, EARLALL increased its advocacy impact. Contributions to the **European Skills Agenda** and the **Union of Skills**, such as input to the CoR opinion and discussions with the Cabinet of Commissioner Minzatu - further demonstrated the network's influence. In addition, EARLALL contributed to the EU's AI policy by encouraging its members to join the **AI Pact.** 

### **Action 3: Outreach and Cooperation**

The network expanded its outreach and partnerships, welcoming new full member - Castilla y León (Spain) and facilitating four bilateral exchanges via the EARLALL Mobility Matchmaking Tool. EARLALL contributed to the Advisory Boards of projects such as SMARTageCARE and RALEXILA, co-led the Gender Equality Task Force with EfVET and EAEA, and actively participated in major EU events including the European Week of Regions and Cities 2025, the Lifelong Learning Week 2024, and the EIT Education and Skills Days 2025. EARLALL took part in three Erasmus+ Coalition, which brings together 81 EU-wide networks representing over 6,200 organisations in youth, sports, education and training.

### **Action 4: Project Development**

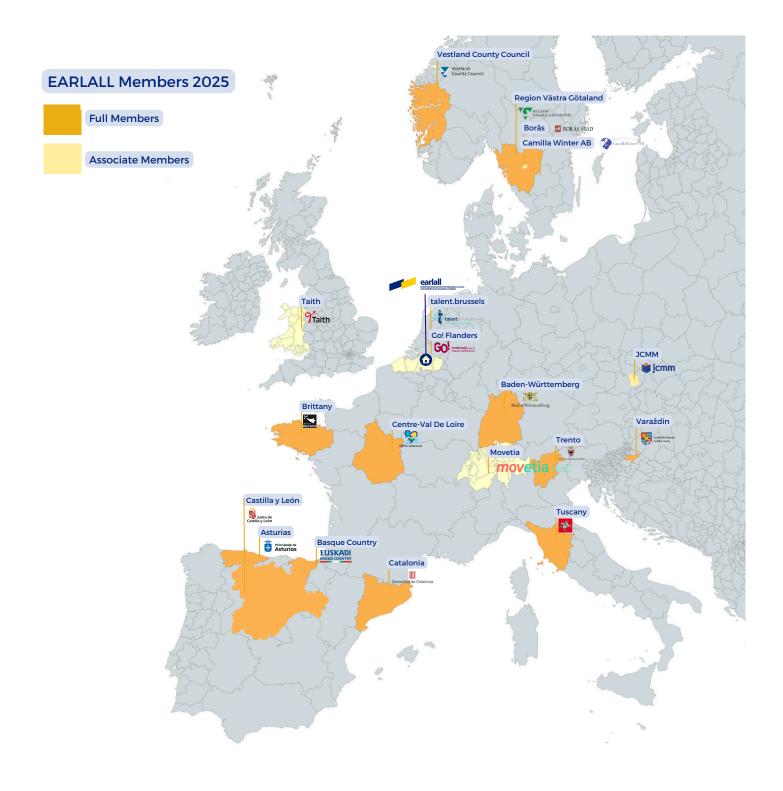
EARLALL consolidated its role in European cooperation projects, participating in three Erasmus+ projects, four Interreg Europe projects, one Horizon Europe project, and one ESF+ project. In 2025, the network launched three new projects - **QUEEN**, **LeadEx**, and **WISE** - and contributed to **10** further proposals, broadening its engagement in EU programmes such as AMIF and Erasmus+.

### Action 5: Communication and Dissemination

EARLALL enhanced its visibility and impact through strong communication efforts. Digital platforms grew steadily, surpassing **4,000 followers**, with LinkedIn **up by 44%** and 719 subscribers to the **Insights Newsletter (+9.6%).** Flagship initiatives included project storytelling (e.g. SALAM, SKYLA, TRIALS) and joint campaigns with the Gender Equality Task Force.



# 2. EARLALL Members (2025)



# 3. EARLALL 2024/25 in figures

### **Action 1: Capacity-Building Activities**

- 5 EARLALL Academy sessions
- 4 Skills sectors analysis webinars
- 9 Working Group online meetings

### **Action 2: Responding to Policy**

- Policy initiatives received EARLALL's contribution
- Pact for Skills activities and initiatives
- 4 EARLALL's contributions to EAfA
- 4 Harnessing Talent Platform Research and Innovation Working Group online activities

### Action 3: Outreach and cooperation

- 1 New full member joined the network
- 15 Initiatives and activities launched by the Working Groups
- 30 Instances of cooperation and participation in external activities
- 4 Gender Equality Taskforce activities
- 4 Bilateral exchanges under the EARLALL Mobility Matchmaking Tool
- 21 Activities from our members

### Action 4: Project and project events

- 3 New projects
- 9 Running projects in this period
- 10 Applications for EU-funded projects submitted
- 19 Project events and meetings

### **Action 5: Communication and Dissemination**

- Social Media followers (LinkedIn, X, BlueSky and YouTube in total)

   + 44% LinkedIn followers
- 719 Insights Newsletter subscribers (+9,6%)

## 4. Monitoring and Evaluation of planned actions 2024-2025

To measure 2024-2025 Work Plan progress effectively the EARLALL has conducted an internal evaluation and monitoring. The next step is to review the internal evaluation and make necessary adjustments according to the evaluation results.

### Internal evaluation

One of the planned activities was to launch a survey on the relevance of the Working Groups, transversal task forces, and actions to meet the strategic priorities. This task was conducted through internal discussions with EARLALL members in March and June 2025 meetings.

Working Groups: Members expressed their overall satisfaction with the previous year's implementation of activities as planned. They also mentioned their interest in exploring further topics such enhancing the attractiveness and cross border recognition in VET and navigating the future of EU Funding. Furthermore, members proposed engaging more with external stakeholders and listed some organisations that the Working Groups could collaborate within the coming year.

EARLALL Academy: The Academy completed its second pilot year. According to the results of the internal evaluation this initiative will continue to be part of EARLALL's activities. EARLALL Academy webinars have been attended by 223 people. The most popular webinar tackled AI and inclusion in adult education. The most interesting topics to explore further include how to make unattractive industries more appealing, UNESCO initiative on Learning Cities, microcredentials and individual learning accounts, European Commission tools, and the role of the VET National Teams. The Work Plan for 2026 proposes a list of sessions for the upcoming year.

### Monitoring

Below is the state of planned activities as per the 2024-2025. Most of the activities are completed.

### Planned Actions 2024/2025

### **Action 1: Capacity Building**

EARLALL initiatives	Status
EARLALL Academy – 2st year	<b>✓</b>
Skills analysis across sectors key to EARLALL Members	<b>V</b>
Participation in the Apprenticeship Support Services	<b>✓</b>
Webinar on the use of AI in education and training	<b>✓</b>





In progress



EARLALL initiatives	
Running the EAfA Community the Role of Regions and Cities for Apprenticeship	0
Survey and Mapping the State of Play of Apprenticeships in EARLALL Members and Regions	<b>V</b>
EARLALL Mobility Mismatching tool	0
EARLALL Lifelong Learning Mobility Promoter	0
Erasmus+ KA2 project matchmaking workshop	<b>~</b>
External training programmes	Status
Interreg Europe Project Training Days, Oct 2025	<b>✓</b>

### **Action 2: Responding to Policy**

Important policy developments at EU level	Status
1st Cedefop's symposium on continuing skills development. Oct 2025	
Stakeholders' consultation CoR opinion on "Union of Skills Strategy. Sep 2025	<b>✓</b>
The European Commission's consultation on the EU's next long-term budget (MFF). Consultation period: 12 February 2025 - 06 May 2025	
EARLALL's position paper on Erasmus+ in the EU's 2028-2035 Multiannual Financial Framework (MFF), Apr 2025	
EARLALL advocacy meeting at the Cabinet of Commissioner Minzatu on the role of regions in the Union of Skills, Mar 2025	<b>~</b>
As a member of the LLLP to join the newly established European Parliament Intergroup on the Future of Education and Skills for a Competitive Europe [IG10-14], a cross-party forum to advance education and skills on the EU agenda, December 2024	
European Alliance for Apprenticeships	<b>V</b>
DG Regio Harnessing Talents Working Group on Research and Innovation	<b>✓</b>

Important policy developments at EU level	Status
Follow-up Erasmus+ Evaluation	0
"Europe on the Move" Follow-up	0
Follow-up on Quality Framework for Traineeships, Council and Committee of the Regions	0
Evaluation of the Digital Education Action Plan, European Commission	0
Follow-up on the implementation of the EU Talent Pool	0
Follow-up on the Committee of the Regions (CoR) SEDEC Committee	0

### **Action 3: Outreach and Cooperation**

EARLALL initiatives	Status
Gender Equality Task Force Activities	
Advisory Board for the SMARTageCARE project	0
Advisory Panel for the RALExILA project	0
EARLALL Mobility Matchmaking Tool – Planning and Facilitation of bilateral exchanges	0
Pact for Skills – Regional Skills Partnership for Lifelong Learning Mobility	0
Advisory Board of the Support Group Network	0
Participation in external initiatives	
EIT Education and Skills Days, Oct 2025	
European Week of Regions and Cities, Oct 2025	
SwissCore Annual Event - 30th Anniversary, 3 September 2025	<b>✓</b>

Lifelong Learning Platform's Lifelong Learning Week, 18 – 22 November 2024

### **Action 4, Project and Project Events**

All project events took place as scheduled, with additional communication and dissemination opportunities leveraged where relevant. Further details are provided in the section on Action 4 activities in this report. Ten new projects proposals were submitted in 2025. In the pipeline still are two key themes: general life skills for Seniors in a digitalised world, youth.

### **Action 5: Communication and Dissemination**

Details on the monitoring of Action 5: Communication and Dissemination is outlined in the corresponding chapter of this report.

# **Action 1: Capacity-Building**







Since its inception, the EARLALL Academy webinars have attracted **233 participants.** Each sessions features a guest expert delivering an in-depth session on cross-cutting themes and topics of relevance to the entire network and specific priorities of EARLALL's members. The academic content is curated by EARLALL's Associated Member, Camilla Winter AB, in collaboration with the Secretariat team. Recordings and lesson summaries are available **here.** 

### Academy Sessions in 2024/25:



- <u>Unlocking Adult Motivation for Lifelong Learning?</u> Led by Katarina Pietrzak, researcher, strategist and project leader Lifelong External Relations Translation Moderator, facilitator, former host and competence developer Swedish Radio | December 2024 **Read more**.
- <u>Tips for Successful Campaigning for Sustainability</u>, led by Vasiliki Katsikerou Education and Advocacy Advisor, PhD Candidate at Vrije Universiteit Brussel and Alice Patault – Sustainability & Communication Expert, Professor in Sustainability at IHECS (Brussels) | February 2025 - Read More.
- Bringing Youth Voices to Policy: Implementing the European Youth Check at the Regional Level. Led by Laure Verstraete, Board Member of the European Youth Forum | April 2025 -Read More.
- <u>Al and Inclusion in Adult Education</u>. Led by Prof. Paolo Federighi, expert in adult education and lifelong learning, with over five decades of experience in policy development and research at European, national, and regional levels | June 2025 **Read more**.
- <u>Mobility for Learners with Fewer Opportunities</u>. Led by Pernilla Andersson, development leader with extensive experience in labour market issues and cross-sector cooperation | September 2025 **Read More**.



In 2024/2025, the EARLALL organised four webinars focused on exploring skills shortages, challenges and opportunities in different key sectors across Europe regions. These webinars are promoted by the EARLALL Working Group on Skills and the Labour Market. A total of 10. 4 EARLALL members took part, including the Basque Country, Catalonia, Castilla y León, Centre-Val de Loire, Flanders, Movetia, Region Västra Götaland, Tuscany, Trento, and Vestland.

Textiles, Clothing, Leather, and Footwear: Skills Challenges and Opportunities Across European Regions | October 2024 | Read more.

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Shaping the Future of Cultural and Creative Industries: Skills Challenges and Opportunities in European Regions | January 2025 | Read more.

Understanding Skills Shortages and Opportunities in the Advanced Manufacturing Industries Across European Regions | 19 March 2025 | Read more.

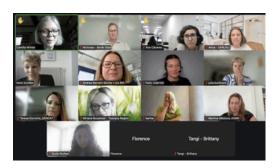
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Tourism Sectoral Skills Analysis: Understanding Skills Challenges and Opportunities in the Tourism Sector Across European Regions | 18 September 2025 | Read more.

### Working Groups

The information on the Working Groups page was updated in line with the Strategic Priorities approved at the Annual Meeting in September 2023.

From October 2024 to October 2025, all Working Groups held 9 meetings. The groups are currently engaged in the following activities:



### Mobility

The Working Group on Mobility is coordinated by Region Västra Götaland in cooperation with Movetia and Boras Stad.

### Initiatives:

- Working Life Department of Borås Short Term mobility project idea: "Enhancing Inclusion and Social Sustainability for the labour market";
- National Mobility Week 2025, Movetia;
- Collection of good practices on mobility opportunities for groups with fewer opportunities in cooperation with WG on Lifelong Guidance & Ageing Societies;
- Four mobilities under the Regional Skills Partnership for Lifelong Learning Mobility initiative:









Meetings: 05 February 2025, 05 May 2025, 17 September 2025 - Joint meeting with all WGs.

### Lifelong Guidance and Ageing Societies

The Working Group on Lifelong Guidance and Ageing Societies is run by the Ministry for Education, Youth and Sports Baden-Württemberg, in cooperation with Camilla Winter AB and Boras Stad (until June 2025).

### **♀** Initiatives:

- Collection of good practices on mobility opportunities for groups with fewer opportunities in cooperation with WG on Mobility;
- Two new project proposals under AMIF on Improving Digital Skills among Migrants and MIRAL - Migrant women Integration, Resilience, Advancement & Learning;
- A fact sheet on the mobility exchange between Baden-Württemberg and RGV

### **@Projects:**

- <u>SMALEI</u> Sustainability Matrix for ALE institutions (Erasmus+ KA2)
- <u>Lifelong guidance 5.0:</u> Upscaling Guidance Services in Europe(Erasmus+ KA2)
- <u>SALAM</u> Sustainable Accessibility to the Labour Market (Interreg Europe Programme)

**Meetings:** 05 February 2025, 05 May 2025, 17 September 2025 - Joint meeting with all WGs.

### Youth Policies

The Working Group on Youth Policies is run by the Head of Apprenticeship and Work-Based Learning Activities, EU Projects UNIT, Tuscany Region.

### **nitiatives:**

- Working Group on Youth Policies, Skills, and the Labour Market has launched a <u>survey</u>
   "Mapping the State of Play of Apprenticeships in EARLALL Members and Regions" to
   map similarities and differences in apprenticeship systems across its network. The
   initiative aims to build shared knowledge and facilitate exchange on the current state of
   apprenticeships, both from a legal and societal perspective;
- On 1–2 April 2025, the Tuscany region showcased a wine apprenticeship model at Cedefop–OECD Symposium. Read more.
- A project idea aimed at increasing NEET engagement in vocational training while introducing innovative teaching methods for educators;

### **@**Projects:

- <u>SKYLA</u> Smart Specialisation Skills Ecosystems for the Twin Transition (Interreg Europe Programme)
- QUEEN Quality Apprenticeships for Evolving Labour Needs.

**Meetings:** 11 February 2025, 28 April 2025, 17 September 2025 - Joint meeting with all WGs.

### Skills and Labour Market

The Working Group on Skills and the Labour Market is run by the Ministry for Education in the regional government of Catalonia.

### 💡 Initiatives:

- Survey "Mapping the State of Play of Apprenticeships in EARLALL Members and Regions", which seeks to create a common knowledge and exchange of apprenticeships (from legal and societal perspectives) across the EARLALL network (a joint initiative with WG on Youth Policies);
- Follow-up on the Pact for Skills, the European Alliance For Apprenticeships and the Harnessing Talent Platform activities;

 Skills analysis across sectors key to EARLALL Members - three webinars on Cultural and Creative Industries, Advanced Manufacturing and Tourism.

### **@**Projects:

- <u>LCAMP:</u> Learner-Centric Advanced Manufacturing Platform for CoVEs
- TRAILS Enabling data analytics for actions tackling skills shortages & mismatch

**Meetings:** 11 February 2025, 29 April 2025, 17 September 2025 - Joint meeting with all WGs.

# **Action 2: Responding to Policy**

In order to fulfil the strategic priority of "staying at the forefront of policy development at the EU level", our work needs to be closely aligned with EU initiatives, recommendations, and evolving policies. EARLALL has undertaken a range of targeted measures to address recent policy shifts, as outlined below.

### **Policy Task Force**

### **◆EARLALL** launched its Policy Task Force | March 2025

EARLALL launched its Policy Task Force, marking a step toward strengthening regional cooperation and influencing education and lifelong learning policies at the European level. This informal group has a clear mission: to shape the future programming period and define the role of regions through regular exchanges with its member regions. **Read more.** 



### Important policy developments at EU level

### **Union of Skills**

### Advocacy meeting with the European Commission Cabinet | March 2025

EARLALL representatives met with Ms Debiais Sainton, Cabinet Member to European Commission Executive Vice President **Roxana Minžatu**, to discuss the role of regions in shaping the Union of Skills. The delegation, led by Director **Noelia Cantero** and Vice President Jon Labaka from the Basque Government, presented the Basque VET system and expressed interest in piloting the upcoming European VET Diploma. **Read more.** 



### Committee of the Regions' consultation on the Union of Skills | October 2025

EARLALL took part in a stakeholders' consultation hosted by Emil Boc, Mayor of Cluj-Napoca and rapporteur of the Committee of the Regions (CoR) Opinion on the Union of Skills. EARLALL, together with the Lifelong Learning Platform (LLLP) and its members, contributed perspectives on how the Union of Skills can support regional and local ecosystems in tackling skills needs across Europe. Read more.

# ◆ EARLALL highlighted the central role of regions in lifelong learning systems at the OECD–Committee of the Regions Event | October 2025

EARLALL took part in the high-level launch of the OECD policy paper The Role of Subnational Governments in Adult Skills Systems. Representing EARLALL, Noelia Cantero underlined that regions must be architects, not just implementers, of Europe's skills strategies. She showcased members' good practices and stressed the importance of including regional voices in the Union of Skills governance to ensure effective, place-based lifelong learning systems. **Read more.** 

### ◆ The LLLPlatform Policy Debate at the European Parliament | July 2025

During the High-Level Policy Debate at the European Parliament, EARLALL participated in the adoption of the new Lifelong Learning Platform (LLLP) Manifesto, which outlines a shared vision for inclusive and future-ready lifelong learning systems. Closely aligned with EU priorities such as the Union of Skills, Individual Learning Accounts (ILAs), micro-credentials, and the European VET Diploma, the Manifesto sets out a shared vision for inclusive and future-ready lifelong learning systems. **Read more.** 

### European Commission's Digital Education Stakeholder Forum | June 2025

EARLALL participated in the European Commission's Digital Education Stakeholder Forum in Brussels, marking the 4th anniversary of the Digital Education Action Plan (2021–2027). By joining this high-level dialogue, EARLALL contributed to the ongoing development of the Digital Education Roadmap 2030, ensuring that regional and local perspectives are reflected in EU strategies on digital skills, AI literacy, and inclusive lifelong learning. The Forum highlighted the Union of Skills as a unifying framework, reaffirming the need for strong collaboration between national, regional, and local actors in building Europe's future-ready digital education ecosystem. Read more.

### European Employment and Social Rights Forum, European Commission | March 2025

The Forum focused on the pressing challenges of rising labour and skills shortages across Europe amidst declining productivity. EARLALL, alongside representatives from its network and other civil society organizations in the education and training sector, advocated for the inclusion of regional and local authorities, as well as civil society organizations, in future dialogues on Skills for a Competitive Europe to ensure a comprehensive and inclusive approach to skills development. Read more.

### **Pact for Skills**

 Regional Skills Partnership for Lifelong Learning Mobility under the European Commission's Pact for Skills initiative.

EARLALL continues to advance the Regional Pact for Skills Partnership for Lifelong Learning Mobility, launched on 17 September 2024 as part of its Working Group on Mobility. As the seventh partnership under the European Commission's Pact for Skills initiative, it represents a major step forward in strengthening workforce mobility across Europe.

### Action 2: Responding to Policy

The initiative aims to increase the number of vocational education and training (VET) mobilities, foster a culture of lifelong learning, and expand educational and professional opportunities, particularly for individuals with fewer opportunities, through enhanced transregional cooperation.

Under the Regional Skills Partnership for Lifelong Learning Mobility was conducted four mobilities:

- 1. Boras Municipality and Vestland County Council | May 2025;
- 2. Catalonia's Regional Ministry of Education and VET and Scholengroep Gent (GO! Education of the Flemish Community, Belgium) | February 2025;
- 3. Working Life Department of the municipality of Borås (Sweden) and Centre-Val de Loire Region Service Orientation Institut Escola del Treball (Catalonia) | December 2024.
- 4. Taith and Public Employment Service of Catalonia (SOC) Catalonia | June 2025.

### ◆ Pact for Skills Thematic Seminar | March 2025

EARLALL participated in the Pact for Skills Thematic Seminar "Securing and Retaining Skilled Workers to Tackle Skills Shortages". Representing the network, **Nicholas Waller** (City of Borås, Sweden) highlighted EARLALL's role in advancing lifelong learning mobility through the Regional Skills Partnership, launched in 2024. His intervention showcased practical initiatives such as the Mobility Matchmaking Tool and cross-regional exchanges, reaffirming EARLALL's contribution to addressing skills mismatches through inclusive and innovative mobility solutions. **Read more** 

### Erasmus+ , European Solidarity Corps, ESF+

### Stakeholders conference, European Commission | February 2025

EARLALL contributed to the high level discussions on the future of Erasmus+ and ESC and its role in promoting inclusion, skills development and European values. Participants expressed a renewed sense of purpose and determination to work together to strengthen Erasmus+ and ensure its alignment with the Union of Skills. **Read more.** 

# ◆ EARLALL submitted the position on Erasmus+ in the EU's 2028-2035 Multiannual Financial Framework (MFF)

EARLALL has submitted its feedback to the European Commission's public consultation on the next Multiannual Financial Framework (MFF), focusing on the future of Erasmus+ and the vital role of regional and local authorities. **Read the position paper.** 

### EARLALL signed a joint statement on the European Social Fund+

EARLALL signed the joint statement "Time for Ambition: The EU Needs a Strong Social Fund to Live Up to Its Commitments" alongside over 250 organisations. The initiative, coordinated by EASPD, advocates for a robust and independent European Social Fund Plus (ESF+) in the next EU budget.



### ◆ EARLALL's keynote speech at the Developing International Projects for Schools (DIPS) | October 2024

The Director of EARLALL delivered a keynote speech at the DIPS 2024 training programme, highlighting the strategic role of regions and local authorities in shaping lifelong learning opportunities. The event brought together over 150 delegates from across Europe and highlighted the pivotal role of the Erasmus+ programme in advancing inclusion, diversity, and digital transformation in education. **Read more.** 



### **European Alliance for Apprenticeship (EAfA)**

EARLALL is leading the EAFA Community of Practice on the role of regions and cities in promoting apprenticeships, highlighting how local and regional authorities can foster stronger apprenticeship systems and support skills development across Europe.

# ◆ EARLALL provided feedback on the EAfA Toolkit on Adult Apprenticeships through the Stakeholder Consultation | July 2025

The Toolkit aims to promote high-quality apprenticeships for adults, support reskilling and upskilling, showcase good practices from across Europe, and provide legal, financial and pedagogical frameworks to make adult apprenticeship programmes more accessible and attractive. By contributing its comments, EARLALL supported the development of this reference tool at European level. **Read more.** 

# ◆ EARLALL took part in the European Alliance for Apprenticeships (EAfA) High-Level Event, held in Brussels | July 2025

EARLALL took part in the European Alliance for Apprenticeships (EAfA) High-Level Event, held in Brussels under the theme "Apprenticeships for the Union of Skills and the Clean Industrial Deal." As a committed member of the EAfA, EARLALL joined high-level representatives from EU institutions, social partners, education providers, and regional actors to highlight the crucial role of vocational education and training (VET) in driving Europe's green and digital transitions. **Read more**.

# ◆ EARLALL contributed to the factsheet "Awareness raising and Guidance for Apprenticeships" | November 2024

In November 2024 was released the factsheet "Awareness raising and Guidance for Apprenticeships". EARLALL's WG on Lifelong Guidance & Ageing Societies was involved in the European Alliance for Apprenticeships – factsheet on guidance. Read the factsheet on guidance.

# ◆ EARLALL co-organised together with the Metropolitan City of Rome the webinar "The Role of Cities in Fostering Apprenticeships – Best Practices Between the EU and the US" | October 2024

EARLALL co-organised together with the Metropolitan City of Rome the webinar "The Role of Cities in Fostering Apprenticeships – Best Practices Between the EU and the US" in the framework of the European Alliance for Apprenticeships <u>Community on the Role of Cities and Regions</u> in fostering apprenticeship. <u>Read more.</u>

### Harnessing Talent Platform – Research and Innovation Working Group

### EARLALL contributed to the Good Practices Catalogue (Volume 1) | June 2025

EARLALL contributed to the Good Practices Catalogue (Volume 1), proposing the LCAMP project as a leading example of how regional cooperation and place-based innovation. This recognition reflects EARLALL's commitment to supporting policy developments and practical actions aimed at reducing regional and social disparities. Within the Working Group, EARLALL contributed to analysing existing challenges and identifying solutions that strengthen skills ecosystems, boost innovation, and align regional strategies with EU priorities. **Read more**.



### Talent Booster Mechanism in Action mid-term event | March 2025

EARLALL participated in the Talent Booster Mechanism in Action mid-term event in Brussels, which gathered around 80 regional representatives, policymakers, researchers, and stakeholders. The discussions focused on demographic trends, youth engagement, and workforce resilience, with keynote contributions from DG REGIO, OECD, and academia. As a member of the Research and Innovation Working Group, EARLALL highlighted the role of lifelong learning in talent retention. Read more.

### ◆ Shaping the Future of Regional Research and Innovation meeting | January 2025

EARLALL participated in the online meeting of the Harnessing Talent Platform (HTP) Working Groups (WGs), an initiative under the Talent Booster Mechanism (TBM) established by the European Commission. EARLALL and fellow members reviewed the scope of action and proposed outputs. Discussions focused on knowledge transfer mechanisms, regional partnerships, and innovation-driven skills development. The roadmap validation process was outlined, setting key deadlines for refinement and approval. **Read more**.

### Harnessing Talent Platform Meeting | October 2024

EARLALL took part in the second in-person meeting of the European Commission's Harnessing Talent Platform. As a member of the Research and Innovation Working Group, EARLALL showcased regional projects such as TRAILS, LCAMP, and SKYLA, contributing to EU-wide discussions on talent retention, skills development, and regional innovation. The meeting focused on sharing progress, creating synergies among Working Groups, and promoting regional initiatives to strengthen Europe's talent ecosystems. **Read more**.

### **CEDEFOP - European Centre for Development of Vocational Training**

### Cedefop Symposium on continuing skills development | October 2025

Cedefop gathered policymakers, experts, and practitioners to discuss how to build inclusive and resilient skills ecosystems in a rapidly changing world of work. Representing regional perspectives, EARLALL joined key European organisations in exploring a vision for 2040 where lifelong and life-wide learning are integral to everyday life. Read more.



### Seminar, "Youth in Education, Youth in Employment – Boosting European Policies for Social Inclusion" | June 2025.

EARLALL took part in the Youth in Education, Youth in Employment - Boosting European Policies for Social Inclusion seminar, hosted under the Polish Presidency of the Council of the European Union, the event brought together experts, policymakers, and stakeholders to discuss urgent and coordinated actions to support young people across Europe - especially those not in employment, education or training (NEETs). Read more.

### Cedefop at the EARLALL Board Meeting | April 2025.

At the EARLALL Board Meeting, Ralf Hippe (Cedefop) presented (Regional Skills Ecosystem Index) RESET, a new analytical tool designed to assess how European regions support skills development and lifelong learning policies. The presentation referenced key policy developments such as the Draghi Report on Competitiveness and the European Commission's Union of Skills, underscoring the strategic importance of investing in local talent and aligning education with labour market needs. Read more.

### EARLALL's Contribution to EU Policy Research

### EARLALL contributed to a research paper that examines how its advocacy actions and other NGOs influence the EU policy agenda | May 2025.

Between February and early May 2025, EARLALL participated in a survey conducted by the University of Antwerp's Department of Political Science, contributing valuable insights to the research report Advocacy and Agenda-Setting in the EU prepared by Dr. Frederik Stevens. The report provides a comprehensive overview of how advocacy groups, including EARLALL, influence the EU policy agenda, with key findings on lobbying strategies, issue prioritisation, and effectiveness.



# **Action 3: Outreach and cooperation**

In 2024/25, EARLALL continued to build a collaborative ecosystem for lifelong learning, engaging with key stakeholders from European institutions, international organisations, civil society and municipalities. The activities outlined here reflect the results of EARLALL's outreach and cooperation efforts over the past year.

### **Expanding the EARLALL network**

### Castilla y León (Spain)

The region joined the network as a full member following the Annual General Meeting in November 2024. Agustín Francisco Sigüenza Molina, Director General of Vocational Training and Special Regime at the Regional Ministry of Education, Junta de Castilla y León emphasised that joining EARLALL is a valuable chance for Castilla y León to exchange knowledge and experiences on lifelong learning policies with other European regions. He also highlighted that close cooperation is essential to address shared challenges such as green and digital transitions and demographic change. **Read more.** 



### Cooperation and participation in external activities



**EARLALL's activities** 

### European Week of Regions and Cities | October 2025

### EARLALL stand

EARLALL hosted a stand titled "Regional Representatives Driving Skills and Inclusion" during the 23rd European Week of Regions and Cities, the EU's largest annual event on regional policy, which gathered over 6,500 participants through 220 sessions and 300 speakers. Read more.



### EARLAL's session under the Gender Task Force for Lifelong Learning

EARLALL co-organized under the <u>Gender Task Force for Lifelong Learning</u>, "Inclusive Regions, Safer Spaces: Local and Regional Approaches to Gender Equality, Wellbeing and Digital Safety in Education" session. Participants explored how local and regional actions can contribute to building safer, more inclusive environments for living and learning. <u>Read more</u>



### Erasmus+ Project Matchmaking Workshop | November 2024.

EARLALL co-organised the Erasmus+ Project Matchmaking Workshop held in Brussels. The event gathered VET and education professionals from across Europe to explore new partnerships and co-create project ideas for the 2025 Erasmus+ Call. **Read more.** 



### Joint Research Seminar of Horizon Europe Skills Projects in Brussels | December 2024

EARLALL hosted a Joint Research Seminar in Brussels bringing together four Horizon Europe projects - SkillsPULSE, TRAILS, SkiLMeeT, and SKILLAB. The event convened leading experts and policymakers to address skills shortages and emerging labour market needs, fostering synergies and regional collaboration in support of future-ready education and workforce development. Read more.





### **Activities of our members**

Please note that this is a selection of events organised by our members in which the Secretariat participated.

### European Week of Cities and Regions | October 2025

- "The Power Within: Territories and People Realising Their Potential" event co-organised by EARLALL and Region Västra Götaland. The session explored how territories can transform brain drain into brain gain by investing in people, skills, and local ecosystems that foster regional growth and success. Read more.
- Togeth Infanty vol
- The Basque Country, Centre-Val de Loire, and Castilla y León presented flagship projects LCAMP, Métiers en Scène, and the Talent Strategy 2031 at EARLALL's stand "Regional Representatives Driving Skills and Inclusion."
   Read more.



### The Economic Summit 2025, Baden-Württemberg | October 2025

Baden-Württemberg, hosted the Economic Summit Baden-Württemberg – EU 2025 under the theme "New Realities: Impulses for Europe's Competitiveness." The event brought together leading political figures, business representatives and industry experts to discuss Europe's industrial transformation and competitiveness. **Read more.** 



◆ The 2<sup>nd</sup> session of the Mode d'Emploi Europe webinar series, titled "Les réseaux européens, ma Région... et moi ?", Région Centre-Val de Loire | September 2025

The webinar gathered around 60 participants representing local and regional stakeholders from across Centre-Val de Loire and beyond. It provided an opportunity to highlight the vital role of European networks in strengthening regional cooperation, exchanging best practices, and amplifying local voices at EU level. **Read more.** 

### Brittany Region Delegation meets with EARLALL and the Basque Country representatives in Brussels | June 2025

EARLALL had the pleasure of hosting a high-level delegation from the Brittany Region at the Basque Country Delegation in Brussels. The visit, welcomed by Marta Marín, Delegate of the Basque Country to the EU, provided a valuable opportunity to exchange regional strategies for skills, lifelong learning, and the power of territorial cooperation. **Read more.** 



### Region Västra Götaland successfully took part in the "The Complete Competence Boost" project | June 2025

EARLALL had the pleasure of hosting a high-level delegation from the Brittany Region at the Basque Country Delegation in Brussels. The visit, welcomed by Marta Marín, Delegate of the Basque Country to the EU, provided a valuable opportunity to exchange regional strategies for skills, lifelong learning, and the power of territorial cooperation. **Read more.** 



### The 3rd edition of the National Mobility Week, Movetia | June 2025

A flagship initiative by Movetia aimed at fostering exchange and mobility across the country's diverse language regions. This year, the focus was placed on Vocational Education and Training (VET), with new opportunities and events designed to strengthen cooperation and promote cultural and linguistic understanding in vocational pathways. **Read more.** 

### ◆ The Francophone Open Badges Forum, Region Bretagne | June 2025

This event brought together a diverse audience to explore the use of open badges- a digital, open-source tool designed to recognise and showcase individuals' formal, non-formal, and informal skills and experiences throughout their personal and professional lives. **Read more.** 

# ◆ The 3rd SALAM project workshops and peer learning event, The Public Employment Service of Catalonia | June 2025

The event brought together SALAM partners and stakeholders from across Europe for two days of collaborative learning, policy dialogue, and field visits focused on migrant labour market integration. **Read more**.

# Castilla y León shares regional VET Excellence with Central Asia through ETF's project | May 2025

From 20 to 22 May 2025, the European Training Foundation (ETF) hosted a peer-learning workshop in Turin, Italy, as part of the EU-funded DARYA project (Dialogue and Action for Resourceful Youth in Central Asia). The region of Castilla y León (Spain) made a significant contribution by sharing its pioneering approach to excellence in vocational education and training. **Read more.** 



# Boras Stad presented Good Practice from the Pact on Securing and Retaining Skilled Workers to Tackle Skills Shortages through Mobility | May 2025

A key element of his presentation was the Regional Skills Partnership for Lifelong Learning Mobility, launched in September 2024 by EARLALL's Working Group on Mobility (coordinated by Region Västra Götaland in cooperation with Movetia). The initiative promotes mobility as a strategic response to skills mismatches. **Read more**.

### ◆ Tuscany region at the 2025 Cedefop-OECD Symposium | April 2025

Miriana Bucalossi, representing Tuscany Region and EARLALL, introduced groundbreaking research on the dual apprenticeship pathway for wine technicians in Siena at the 2025 Cedefop-OECD Symposium: New Fields for Apprenticeship. **Read more.** 

### Castilla y León hosted IV Vocational Training Forum | April 2025

The forum coincided with the region's Skills Competition, where 220 students competed in 33 disciplines and 22 demonstration events, highlighting the talent, employability, and innovation that define VET today. **Read more.** 

### Basque Country organised VET Summit 2025 in Bilbao | April 2025

More than 300 participants from across Europe gathered in Bilbao for the VET Summit 2025 – Keys to a Global, Digital, Inclusive, and Sustainable Future, a high-level event that placed vocational education and training (VET) at the centre of Europe's strategy for navigating the challenges of the 21st century. **Read more.** 



### Catalan Department of the Education and VET organised 3rd International Seminar on mobility and cooperation projects | March 2025

The event brought together Catalan teachers and 38 foreign participants from 12 countries, focusing on inclusivity in mobility, international cooperation, and innovation in VET exchanges. EARLALL was invited to participate in the closing roundtable discussion, "Inclusion in Action: Best Practices and Challenges in Erasmus+ Projects". Read more.



### Movetia and Baden-Württemberg exchanged project ideas | February 2025

The event aims to enable interested parties to exchange ideas, get to know each other and find common interests or even project ideas. This will create a basis for future mobility and cooperation projects. A total of 40 leaders from 17 schools took part. **Read more**.



### Brittany Region President welcomes EU-Based stakeholders in Brussels | February 2025

Maison de la Bretagne hosted a reception bringing together key stakeholders to discuss European issues for Brittany. The event was chaired by the Brittany President, Mr Loïg Chesnais-Girard, who welcomed Brussels' stakeholders and set the stage for a dynamic exchange on the need for European cooperation in the face of evolving global challenges. **Read more**.

### Movetia organised annual event on vocational and adult education | February 2025

The annual event, organised by Movetia at the Farelhaus, brought together stakeholders in vocational and adult education for discussions and exchanges. The programme focused on equal opportunities, sustainability, digitalisation and explored how international exchange and mobility can be strengthened in vocational training. **Read more.** 

### Region Västra Götaland met with Basque Country in Brussels | December 2024

Representatives from the Region Västra Götaland Skills Team and a group of local teachers met with a representative of the Basque Country Delegation and the EARLALL Secretariat staff in Brussels. The meeting explored opportunities for closer cooperation and shared priorities in skills development and vocational education and training (VET). **Read more**.



# ◆ The Basque Government coordinated the participation of the Spanish Autonomous Communities in the Council's Working Groups | November 2024

During the Hungarian Presidency of the EU, the Basque Government coordinated the participation of the Spanish Autonomous Communities in the Council's Working Groups. For the first time, an Autonomous Community directly influenced legislative documents approved by the Council of Ministers of Education on November 25, 2024. **Read more.** 

# ◆ Chair of Taith and former Minister for Education provided an overview of international mobility from the Welsh perspective at the Welsh Parliament | October 2024

The Welsh Parliament's Cross Party Group (CPG), which provides a forum for the members of the Senedd from different political parties, convened to discuss Taith and the future of international mobility for Wales. Held at the Senedd Cymru's Tŷ Hywel building in Cardiff, the meeting was chaired by Heledd Fychan. Participants joined both in person and virtually, as EARLALL Secretariat, and included representatives from public authorities and academic institutions in Wales, the UK and the EU. **Read more.** 

# ◆ Region Västra Götaland hosted a seminar in Brussels focused on the critical topic of youth involvement in policy-making processes and democracy building | October 2024

The event, held at the Nordic House, brought together policymakers, youth advocates, and experts to explore how young people can actively contribute to shaping cultural and democratic policies. **Read more.** 

### Brittany Region at the European Committee of Regions | October 2024

Aude Ollivier-Cadoret, Director of the Brittany Region, shared insights into the region's strategy for addressing digital challenges. She emphasized the importance of trust, strategy, and investment, particularly in cybersecurity, which has become critical in an era of increasing cyberattacks. **Read more.** 

# ◆ Baden-Württemberg lead session "Empowering Societies Through Education and Skills for the Twin Transitions" | October 2024

Andrea Bernert-Bürkle, Head of EU Projects at Volkshochschulverband Baden-Württemberg e.V., explored the connection between adult education (AE) and the green transition, focusing on the SMALEI Erasmus+ project. **Read more.** 

### Gender Equality Task Force for Lifelong Learning Activities

### A workshop at the EURegionsWeek | October 2025

Gender Equality Task Force for Lifelong Learning hosted a workshop during the 23rd European Week of Regions and Cities. The session, titled "Inclusive Regions, Safer Spaces: Local and Regional Approaches to Gender Equality, Wellbeing and Digital Safety in Education". Read more.



### Webinar about "Inclusion of unemployed women into the labour market through lifelong learning" | June 2025

With over 25 participants from adult learning (ALE) and vocational education and training (VET) institutions, the session provided a collaborative platform for exchanging innovative practices and discussing policy responses to support one of the most vulnerable demographics in the labour market. **Read more.** 



Campaign: Advancing Gender equality in the digital age | March 2025





Read more about campaign.

### Gender Equality Task Force kicks off 2025 initiatives | February 2025

The meeting gathered 17 representatives from policy advisors, directors of institutions working in the field, heads of international projects and project officers, and representatives from public authorities. **Read more.** 

### Participation in CEDEFOP's events

### Cedefop's 50th Anniversary High-Level Conference | May 2025

EARLALL joined the high-level conference "Shaping the Future of Learning and Skills for Europe" in Brussels, marking 50 years of Cedefop's contribution to VET, lifelong learning, and skills development. The event gathered over 250 stakeholders from across Europe to reflect on past achievements and chart the way forward. **Read more.** 



### Cedefop-OECD Symposium: New Fields for Apprenticeship | April 2025

On April 1-2, representing Tuscany and EARLALL, Miriana Bucalossi presented pioneering research on the dual apprenticeship pathway for wine technicians in Siena (Italy), highlighting the role of apprenticeships in aligning training with labour market needs, fostering innovation, and supporting regional competitiveness. **Read more.** 

### Foresight Study on Future Skills Development | February 2025

EARLALL participated in the third expert workshop for the development of the Cedefop Foresight Study on Continuous Skills Development in the Next 15-20 Years. The event, held in Thessaloniki, Greece, brought together 35 experts from civil society organizations (CSOs), governments, trade unions, employers, and training/guidance providers to shape a common vision for skills development by 2040. **Read more.** 

# Workshop on Continuing Skills Development in 15–20 Years: Scenario Exploration | January 2025

EARLALL took part in two key expert workshops organised by Cedefop: "Continuing Skills Development in 15–20 Years: Scenario Exploration" Through its active involvement in this foresight study, EARLALL contributes to shaping a long-term European vision for upskilling and reskilling by bringing in the regional perspective. **Read more.** 

### ◆ Virtual event on Individual Learning Accounts | October 2024

EARLALL participated in the Financing Adult Learning – Zooming in on Individual Learning Accounts (ILA) event. The session presented emerging findings from Cedefop's ongoing study on ILAs and explored their potential role in financing adult learning, in line with the EU's goal of increasing adult participation in training. **Read more.** 

### **External Activities**

### European Institute of Innovation and Technology (EIT) Education and Skills Day | October 2025

EARLALL took part in the EIT Community's event with over 800 participants, including innovators, educators, and decision-makers. This first-of-its-kind gathering will foster collaboration to shape the future of education and skills across Europe, equipping learners of all ages with the skills to thrive. **Read more.** 

### ◆ SwissCore Annual Event | September 2025

EARLALL participated in SwissCore's 30th anniversary event in Brussels, celebrating three decades of Swiss–EU cooperation in education, research, and innovation. The programme featured high-level speakers, including Swiss State Secretary Martina Hirayama and European Commissioner Roxana Mînzatu, who both underlined the value of collaboration and mobility for Europe's future. Movetia, EARLALL's member and a key SwissCore partner, shared inspiring examples of how mobility drives innovation and personal growth. **Read more.** 

### LLLPlatform General Assembly | July 2025

LLLWeek was hosted by the Lifelong Learning Platform (LLLP) in collaboration with civil society actors and Members of the European Parliament. The theme, "21st Century Challenges for the Educator Profession: A Call for System Change," underlined the pressing need for systemic reforms in education to support teachers in a rapidly changing world. **Read more.** 

### ◆ All Digital Weeks | March 2025

EARLALL joined All Digital Weeks 2025 as a strategic partner, supporting the EU-wide campaign to promote digital skills for inclusion, employment, and empowerment. By participating in the European Launch Event and co-organising a webinar on skills challenges in advanced manufacturing with the LCAMP Alliance, EARLALL reinforced its commitment to bridging the digital skills gap and advancing the goals of the European Year of Digital Citizenship Education. Read more.

### ◆ The Support Group Network (SGN) | February 2025

The SGN held the first meeting of its Advisory Board, bringing together experts and stakeholders to discuss the organisation's current work and future direction, with EARLALL's Director as a Board Member. **Read more.** 

### ◆ 14th edition of Lifelong Learning Week (LLLWeek) | November 2024

LLLWeek was hosted by the Lifelong Learning Platform (LLLP) in collaboration with civil society actors and Members of the European Parliament. The theme, "21st Century Challenges for the Educator Profession: A Call for System Change," underlined the pressing need for systemic reforms in education to support teachers in a rapidly changing world. **Read more.** 

### Education for Climate Days | November 2024

EARLALL participated in the European Commission's flagship Education for Climate Days, which focused on integrating sustainability into education and fostering lifelong learning. The event included the launch of the 2024 Education and Training Monitor and emphasised the importance of green skills for a climate-resilient future. **Read more**.

# **Action 4: Projects and project events**

In 2024/25, EARLALL further strengthened its participation in European funding programmes. The network is participating in three Erasmus+ projects, four Interreg Europe Programme projects, one Horizon Europe project and one European Social Fund programme project. In 2025, EARLALL launched three new projects: two under the Interreg Europe Programme and one funded through the European Social Fund (ESF+). This year, EARLALL also took part in 10 project proposals, including applications under the Asylum, Migration and Integration Fund (AMIF) and Erasmus+ programme. Results are anticipated by the end of 2025 or early 2026. Further details can be found in the accompanying Work Plan.

The following section provides an overview of the projects in which EARLALL and its members are involved, along with the upcoming activities and steps for each project.

# ◆ SMALEI – Sustainability Matrix in Adult Learning and Education Institutions

https://smalei.eu/ | S LinkedIn Community





Coordinator: EAEA
(European Association for

the Education of Adults)

Erasmus+ KA2 specific call for European networks Mar 2022 - Feb 2025

EU Grant 400,000 € EARLALL grant : 66, 900 €

**Project partners:** EARLALL, Basque government, Volkshochschulverband Baden-Württemberg e.V. – VHS BW, Glokala, Folkbildningsföreningen, STOP Association and Yuva Association.

### **About**

The SMALEI Erasmus+ project aims to improve the sustainability of adult learning and education (ALE) providers and organisations all over Europe and to increase their capacity to contribute to forward-looking societal developments. The project will raise awareness about the environmental and climate change challenges and enable ALE institutions to take concrete actions toward sustainable growth. Green competencies and methodologies for ALE educators and staff will be developed to foster behavioural changes and contribute to the environmental sustainability of the European Union. Project partners will develop a matrix to assess the existing conditions of sustainability aspects, hands-on tools and policy recommendations in ALE organisations. The products will be tested by all partners so that results can be transferred to other organisations and countries. SMALEI will motivate institutions to cooperate more with stakeholders from other sectors and take an active role in strengthening European active citizenship.

### Project events 2024-2025

- <u>Seminar for SMALEI Policy Recommendations in</u> <u>Barcelona</u> | November 2024
- <u>SMALEI partners met to finalise the Brussels</u> <u>conference format</u> | January 2025
- EARLALL, together with EAEA and YUVA, held the final SMALEI Lunch Talk Webinar | February 2025
- SMALEI consortium held its final partners' meeting in Brussels | February 2025
- SMALEI Final Conference took place in Brussels, coorganised by EARLALL and EAEA | February 2025



SMALEI Final Conference in Brussels

### Project activities 2023-2024

### SMALEI Digital Academy:

- 1. <u>Environmental Sustainability of the Institution</u> | November 2024
- 2. <u>Green Skills of Trainers and Staff</u> | November 2024
- 3. Engagements of Learners | December 2024
- 4. <u>Awareness-Raising and Involvement of People</u> | December 2024
- 5. <u>Partnerships for Sustainability</u> | January 2025
- 6.<u>Tips for Successful Campaigning for Sustainability</u> | February 2025



Tips for Successful Campaigning for Sustainability session

# ◆ LCAMP – Learner-Centric Advanced Manufacturing Platform

Coordinator: Coordinator: TKNIKA - Basque VET Applied Research Centre Erasmus+ CoVEs June 2022 - May 2026





**Project partners:** Miguel Altuna VET Centre, Curt Nicolin Gymnasiet, Duale Hochschule Baden-Württemberg, AFM Cluster- INMEVA, EARLALL, FORCAM, CMQE: Association campus des métiers et des qualifications industrie du futur, MV: Mecanic Vallée, KIC: Knowledge Innovation Center, MADE SCARL, AFIL, SIMUMATIK AB, ASSOCIATION OF SLOVENE HIGHER VOCATIONAL, COLLEGES, TSCMB, Camosun College.

### **About**

The LCAMP project aims to support and empower regional Advanced Manufacturing Centres of Vocational Excellence (CoVE) to become more resilient, innovative and better equipped to train, upskill, and reskill young and adult students to successfully face the digital and green transitions. In the context of LCAMP, you will find from the development of skills and competencies to their provision; in addition to the design of learning pathways, micro-credentials, active methodological approaches, articulation of services and innovation for SMEs. LCAMP aims to become the European reference platform for knowledge, generation and exchange, collaboration and service provision for VET/HVET centres and companies working in Advanced Manufacturing.

### Project events 2024-2025

- 5th partner meeting in Celje, Slovenia | January 2025
- LCAMP Alliance co-organised the webinar "<u>Advanced</u> <u>Manufacturing Skills Analysis: Understanding Skills</u> <u>Challenges and Opportunities in AM Sectors across</u> <u>European Regions.</u>" | March 2025
- LCAMP Conference 2025 in Sweden | May 2025
- <u>LCAMP Project Partners Convene in Finspång</u> | May 2025



5th Partners meeting in Celje

### Project activities 2024-2025

- LCAMP library with all deliverables available
- <u>LCAMP Policy Recommendation #2: Advancing Learning Factories in Vocational Education and Training</u> | June 2025
- LCAMP was presented at the Forum on Vocational Excellence | September 2025
- Newsletter #5 | December 2024
- Newsletter #6 | June 2025

# **◆** Lifelong Guidance 5.0: Upscaling Guidance Services in Europe

<u>⊘https://lifelong-guidance.eu/</u> <u>⊘LinkedIn</u>





Coordinator: Volkshochschulverband Baden-Württemberg (VHS BW)

Erasmus+ KA2 September 2023 – August 2026

EU Grant: 400, 000 € EARLALL grant: 35, 000 €



### **About**

The project aims to support the transformation of guidance institutions and the work of guidance counsellors in the face of megatrends in our society, such as the digital and green transitions. The project will set out to:

- 1. Increase the capacity of career guidance counsellors so that they can use digital tools within the framework of their daily work
- 2. Empower guidance clients to be able to use digital guidance tools, alone or with a counsellor
- 3. Foster and encourage the development of future skills of the clients, finding (educational) pathways tailored to the needs of digitalisation and other megatrends in society.

### Project activities 2024-2025

- Research Paper: Future Competencies for Guidance Counsellors
- Community on LinkedIn
- LL5.0 Online Learning Environment for Career Guidance Professionals

# ◆ SKYLA – Smart Specialisation Skills Ecosystems for the Twin Transition





Coordinator:
ASEV/RESOLVO Tuscany

Interreg Europe March 2023 - March 2027

EU Grant: 1,61 million € EARLALL grant t: 109,986 €

**Project partners:** Agency for the development of the Empolese Valdelsa / RESOLVO, Podlaskie Voivodeship, Regional Council of Skåne, Department for Regional Development, Industrial Development Center South, Sweden, Sofia Municipality, EARLALL, Regional Development Fund of Attica, Fingal County Council, Cluster of Mechatronics and Automation, Bulgaria, European Social Fund Agency-Lithuania, Pôle emploi Provence-Alpes-Côte d'Azur, Regional Government of Tuscany – Directorate for Education, Training, Research and Employment, Ministry of Education, Science and Sport-Lithuania.

### About

SKYLA: Smart Specialisation Skills Ecosystems for the Twin Transition is a project funded under the Interreg Europe program. The SKYLA project seeks to support public authorities in putting future skills at the centre of the twin transitions for a smarter, more resilient development, by boosting and adapting the role of VET in innovation ecosystems and smart specialisation strategies. It is led by the Agency for the Development of the Empolese Valdelsa, Tuscany, in consortium with 11 partners across 8 regions in the European Union. The project will last four years, split into three stages: Identifying Policy Needs; Implementing Policy Solutions and considering policy solutions.

SKYLA will seek to achieve the following specific goals:

### Action 4: Projects and project events

- 1) encourage interregional learning on policy adaptation and modernisation required to adapt VET systems and facilities and integrate them into S3/S4 processes and innovation ecosystems;
- 2) understand how public policy can address these needs and challenges;
- 3) design, and initiate implementation of, policy improvements to integrate skills into the twin transition, with a new role for VET systems/facilities and better capacity among the public authorities to implement approaches;
- 4) implement, extend and monitor policy improvements, using territorial resources

### Project events 2024-2025

- The 4th Regional Stakeholder Group meeting took place at the Sofia Innovation Lab | February 2025
- 5th partners meeting in Vilnius | April 2025
- Webinar "Smart Specialisation Skills Ecosystems for the Twin Transition: Regional Pathways to Inclusive Growth and Innovation" June 2025
- <u>Partners meeting in Białystok (Poland)</u> | September 2025



Partners meeting in Białystok

### Project activities 2024-2025

- Fingal Skills Strategy 2024–2029 | February 2025
- Good practices:
- 1. GOOD JOB COOL LIFE | December 2024
- 2. KURSUOK | January 2025
- 3. By students, for students: Hack TUES inspires innovation and IT learning | February 2025
- 4. SCHOOL OF VOCATIONAL TRAINING OF PERAMA | May 2025

# ◆ SALAM – Sustainability of Access to the Labour Market





Coordinator: University of Florence Interreg Europe program April 2024 - June 2028 EU Grant: 1,792,903 € EARLALL grant: 123,549 €

**Project partners:** Centre-Val de Loire Regional Council, Region Västra Götaland, administration of folk high schools, University of West Timisoara, EARLALL, "TUSCANY REGION – Regional Government – Continuous Training and Professions Sector", Municipality of Mark- the labour market unit, Labour market centre, Public Employment Service of Catalonia (SOC), Association of the Folk High Schools Baden-Württemberg and West Regional Development Agency.

### About

SALAM aims to support public authorities in fast-tracking the sustainable inclusion of migrants into local labour markets, harnessing their competences, capacities and ambitions, through developing targeted education, guidance and learning opportunities. Faced with incoming migrants from within and outside of the EU, regional authorities need to be able to harness the skills and experience of these individuals for sustainable integration. SALAM aims to empower regional authorities to leverage migrant's talents for robust labour markets and cohesive societies.

### Project events 2024-2025

- <u>Project partners meeting in Stuttgart | January</u> 2025
- The SALAM Workshops & immersion in peer learning events, hosted by Servei Públic d'Ocupació de Catalunya (SOC) in Barcelona June 2025
- <u>SALAM international coordination meeting</u> | <u>September 2025</u>



Workshop in Barcelona

### Project activities 2024-2025

- <u>Good practices exchanges: Tuscany Region Collaborates to Boost Migrant Integration</u> | February 2025
- SALAM at Fair Didacta, the top education trade event | March 2025
- The Salam team participated in the 11th edition of the Europe, Let's Cooperate Interregional Cooperation Forum in Krakow (Poland) | March 2025
- The SALAM Newsletter #2 | March 2025
- Salam project on the Social Integration of Migrants webinar | April 2025
- SALAM Project: Keynote on Migrant Social Integration | May 2025
- SALAM Policy Exchange in Action | May 2025
- Best practice LOGS Association Social Initiative Group | August 2025
- Best practice <u>Local Support Team for the Integration of Migrants in Timis County</u> | August 2025

### TRAILS - Enabling Data Analytics for Actions Tackling Skills Shortages & Mismatch

https://www.trails-project.eu/ 
 ØLinkedIn 
 ØX





Coordinator: Democritus University of Thrace (Greece) HORIZON-CL2-2023-TRANSFORMATIONS-01-07 call for the topic of 'Tackling European skills and labour Shortages" | January 2024 -January 2027

EU Grant: 2, 994 403,75 € EARLALL grant : 296,250 € **Project partners:** Università degli Studi di Napoli Federico II / Centre for Studies in Economics and Finance (CSEF), Tilburg University-Universiteit Van Tilburg, Aristotelio Panepistimiothessalonikis (Aristotle University Of Thessaloniki), Ipsos Nv, The Economic And Social Research Institute Lbg, Skilllab Bv and EARLALL.

#### **About**

The project aims to provide new insights and innovative tools for bridging the gap between labour supply and demand in terms of the awareness and co-development of skills based on a common awareness of the needs and conditions of the future European labour markets. It will propose new ways of measuring skills mismatch, eliciting motivations and attitudinal parameters by individuals, enhancing skill profiling and intelligence, and supporting adult learning (AL) and vocational education and training (VET) in technology-enhanced.

#### Project events 2024-2025

- TRAILS 3rd plenary meeting in Thessaloniki | April 2025
- TRAILS workshop in Boras | August 2025
- 4th Transnational Plenary Meeting | September 2025



4th Transnational Plenary Meeting

# Project activities 2024-2025

- Two research paper | January 2025
- <u>EARLALL, together with its member organisations, has launched a study within the TRAILS</u> <u>project</u> | February 2025
- TRAILS project newsletter #4 | March 2025
- TRAILS is developing a mechanism to encourage unemployed individuals to participate in VET programmes | March 2025
- The TRAILS project took part in the 9th European User Conference for EU-Microdata | March 2025
- TRAILS project newsletter #5 | May 2025
- TRAILS participated in the SkillsPULSE hybrid seminar | June 2025
- TRAILS deliverables
- Join the LinkedIn Group

#### QUEEN – Quality apprenticeships for evolving labour needs

https://www.interregeurope.eu/queen





Coordinator: Agency for the Development of the Empolese Valdelsa (IT, LP) Interreg Europe May 2025 - July 2029 EU Grant: 1,899,606 € EARLALL grant: 126,123.20 € **Project partners:** EARLALL, Regional Intermediate Body for European Programs Human Capital Bucharest Ilfov Region, South Moravian Region, Department for Development and International Projects of Zenica-Doboj Canton, Basque Government – Department of Education, Turku University of Applied Sciences, Regional Government of Tuscany, Cork County Council, Regional Council of Southwest Finland (Associated)

#### About

QUEEN is driving policy improvements by expanding the use of apprenticeships, integrating quality-enhancing measures, and strengthening governance at local and regional levels. This leads to a significant impact, with a stronger capacity to implement EFQEA criteria, a positive shift in apprenticeship adoption, and better employment outcomes for individuals across the region.

QUEEN's objective is to support adults and youth to access changing labour markets, thanks to better policies for quality apprenticeships. Partners from across the EU and Candidate countries follow an iterative interregional learning process, in order to:

- achieve interregional understanding of what constitutes a Quality Apprenticeship and what territorial progress is in place,
- identify success stories supporting Quality Apprenticeships;
- design, achieve and monitor changes to policies. Improvements are expected largely to management (greater social partner dialogue mechanisms, guidance) and strategic changes (strengthening policy in line with EFQEA).

Partners expect to increase capacity to implement EFQEA criteria and to see positive trends in apprenticeship uptake, with resultant impact on employment.

# Project events 2024-2025

- 1st virtual kick off meeting | April 2025
- Start up meeting in Siena (Italy) | June 2025



Start up meeting in Siena

#### Project activities 2024-2025

- A dedicated page on the EARLALL website
- The QUEEN video library
- Tuscany's Apprenticeship Model | June 2025

# ◆ LeadEx – Learning about the Educational Approach to Develop Excellence





Coordinator: Regional Ministry of Education, Vocational Training and Employment - Region of Murcia Interreg Europe May 2025 - July 2029 EU Grant: 1,771,186 € EARLALL grant: 153,420.40 €

**Project partners:** EARLALL, Podkarpackie Region, Central Denmark Region, Slovenian Ministry of Education, The Centre for Vocational Education, Montenegro, Estonian Quality Agency for Education, Varaždin County.

#### **About**

LeadEx aims to improve educational regional public policies in Europe in terms of boosting inclusive excellence in education. The lack or low level of education has severe consequences for individuals and for the socio-economic cohesion in Europe. LeadEx will adopt a holistic approach to the interregional learning process, tackling the following educational aspects to increase the access and quality of education in Europe:

- Continuous professional development for teachers (ongoing teacher training is essential to keep up to date with best pedagogical practices);
- Inclusion, diversity and excellence (educational excellence means meeting the needs of all students, regardless of their abilities, cultural background or personal circumstances);
- Educational innovation (adopting new technologies and pedagogical methods)
- Integral development (educational excellence focuses not only on academics but also on personal growth, fostering soft skills, emotional and ethical skills).

# Project events 2024-2025

- 1st kick off meeting in Murcia (Spain) | May 2025
- Stakeholders meeting in Murcia | September 2025
- 2nd online coordination meeting | September 2025



Kick off meeting in Murcia

#### Project activities 2024-2025

- A dedicated page on the EARLALL website
- The LeadEx video library
- WISE Supporting Ukrainian (UA) Refugee Women's Socio-Economic Integration and Wellbeing

<u>https://www.earlall.eu/project/wise/</u>





Coordinator: Fondazione International Rescue Committee Italia ETS European Social Fund Agency April 2025 - October 2026 Project budget: 673,677 € EARLALL grant: 38,682 €

**Project partners:** EARLALL, Fondazione International Rescue Committee Italia, Animus Association Foundation, CENTRO PENC ANTROPOLOGIA E PSICOLOGIA GEOCLINICA, Laboratorio di Gruppoanalisi – Società Cooperativa Sociale, SkillLab B.V.

#### **About**

WISE aims to improve the socio-economic inclusion and wellbeing of employable refugee women from UA in Italy (IT) and Bulgaria (BG), by piloting and scaling-up Holistic Support Centres (HSCs) with a trauma-informed and gender-sensitive approach that build on the Women and Girls Safe Space (WGSS) methodology and complement it with employment and social support services. The project pursues four specific objectives:

- Empowering women by providing agency, skills, and knowledge to access and progress within the host countries' labour markets, as well as supporting potential reintegration into Ukraine's labour market upon voluntary return
- Facilitating better navigation and access to social and public services, including childcare, while overcoming legal and bureaucratic barriers
- Enhancing mental health, psychosocial well-being, social connectedness, and the empowerment of women to make informed decisions about their future
- Raising awareness among key stakeholders at local and EU levels, promoting the adoption of the Holistic Support Centre model to further socio-economic inclusion for refugee women.

#### Project events 2024-2025

- WISE project virtual kick off meeting | April 2025
- Start up meeting in Milan (Italy) | June 2025
- WISE Project partners launch the needs assessment phase in Sofia | June 2025



Start up meeting in Milan

### **Project activities 2024-2025**

• A dedicated page on the EARLALL website

# Action 5: Communication and Dissemination

Communication and Dissemination remain core cross-cutting functions of the EARLALL network, supporting the priorities set out in the Strategic Plan 2023–2028. In 2024–2025, EARLALL expanded these activities, strengthening the network's visibility and reputation within the European lifelong learning landscape. They serve to extend the outreach of initiatives, foster knowledge sharing and capacity development, and reinforce EARLALL's voice in policy dialogue. Through these efforts, the network has been able to highlight Member Regions' achievements and good practices. In the 2025 year EARLALL opened a BlueSky account. EARLALL is proud to note consistent growth and increasing engagement across LinkedIn and its newsletter. EARLALL has been working on the EARLALL 25th anniversary campaign.

## **Key targets**

Channel/ Followers	2024 (actual data for July)	Targets set for 2025	#2025 (actual data for August)	⊚Target 2026
LinkedIn	1.432	1600	2.063 (+44%)	2.300
X (formerly known as Twitter)	2.083	2200	1.972 (-5,33%)	2.000
BlueSky	/	/	111	150
YouTube	36	50	47 (+31%)	60
Insights (newsletter)	656	700	719 (+9,6%)	750

#### Online presence

In the Work Plan 2024/2025, EARLALL established key communication and dissemination targets to monitor and assess the Communication team's efforts in strengthening both online and offline visibility. During the 2024/25 period, EARLALL successfully met the targets set for LinkedIn and the Insight newsletter.

<u>LinkedIn</u> remains the network's strongest and fastest-growing platform, followed by the Insight newsletter. In contrast, X (formerly Twitter) continues to show a decline in relevance for EARLALL. This downward trend reflects both the platform's reduced attractiveness among our target audiences and the European Commission's suspension of publicity on X due to concerns over disinformation and hate speech. Although EARLALL retains a presence on the platform for stakeholder visibility, in 2025–2026 the network will focus more on channels with higher engagement and growth.

EARLALL has continued to build its audio-visual presence, further expanding the YouTube channel through in-house corporate videos, project-related content, and the live-streaming of webinars.

#### Newsletters

EARLALL produced **ten EU MONITORING** newsletters (internal publications with exclusive content for members), **three INSIGHTS** editions (external newsletters showcasing network activities to stakeholders), and several flash news updates (shared exclusively with members to provide timely information). In the 2024/25 period, the INSIGHT newsletter's audience grew by approximately **9.6%**, surpassing the target set for the year.











Flash news

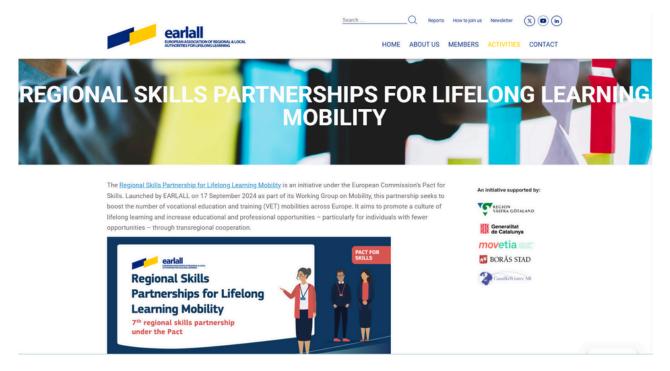


Newsletter campaign

#### Website

Over the past year, EARLALL has explored ways to improve its corporate website to better reflect members' needs and showcase the network's activities and impact. In 2024/25, substantial updates were carried out across the EARLALL website to enhance usability, ensure accuracy, and better reflect the network's evolving activities. Specific targets were set to spotlight key initiatives such as the Learning Mobility Promoters, Regional Skills Partnership for Lifelong Learning Mobility, the Gender Equality Task Force for Lifelong Learning and projects campaigns.

A new dedicated page was created for the <u>Regional Skills Partnerships for Lifelong</u>
 <u>Learning Mobility</u>, incorporating a description, list of members, objectives, factsheets,
 mobility promoters and related updates;



 Three projects dedicated pages were created on the EARLALL website for the network's new projects: QUEEN, LeadEx, WISE.



• The Working Group pages were updated to reflect the 2024/25 policy areas. Improvements were made to the project pages, including the addition of final deliverables, hyperlinks to newsletters, and alliance information. Navigation and user experience were enhanced by fixing faulty redirects, updating labels, and ensuring that external links open in new tabs. These updates made the website a more accurate, functional, and user-friendly representation of EARLALL's work. Additionally, the interactive members' map was updated.

# **Key initiatives**







European Parliament Group info sheet







Union of Skills for Regions



**EARLALL** Insight







#### Regional Skills Partnership for Lifelong Learning Mobility Factsheets





Gender Task Force campaign

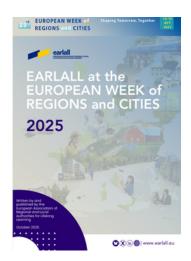
# Webinars and event reports, publications and videos

In 2024/25, EARLALL sustained its active engagement through its Working Groups, the Gender Equality Task Force, Regional Skills Partnership for Lifelong Learning Mobility and a range of projects. To strengthen the visibility of these activities, the network enhanced the quality of its webinar and event reports, project publications, and video outputs.

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► Videos (Live webinars and project resources)	

# Webinars and event reports













# Publications (Project related)





Video Gallery

# Action 5: Communication and Dissemination



QUEEN - Quality apprenticeships for evolvin... View full playlist



SALAM - Sustainable Accessibility to the LAbour ... View full playlist



TRAILS – Enabling data analytics for actions tacklin... View full playlist



SALAM - Sustainable Accessibility to the Labour ... View full playlist



NEETs for NEETs: Youth Power For Change Toolkit View full playlist



SKYLA: Smart Specialisation Skills Ecosystem for the Twi... View full playlist



YESpecialists View full playlist



Webinars #TogetherForLifelongLearni... View full playlist

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