

Gender Equality in Trade Union Education

6th of November 2024

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Paula Mejía González

Education Officer at the ETUI
(European Trade Union
Institute)

Gender Equality in the
workplace is one of the
main priorities for the
institute.

About ETUI



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Awareness and self-monitoring Tool : from reflection to action

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Awareness and self-monitoring Tool



A tool to raise awareness and promote reflection. An opportunity to reflect on **trade union values** and their implementation.



A self-monitoring tool to **assess our current strengths**.



A way to improve our training programmes by **integrating** a diversity/equality/inclusion dimension in the design of our training courses.



A forum to **discuss** results **and plan** for improvements.

Online [questionnaire](#)

29 questions

4 different areas: self-assessment, organisation, training programme, equality competences for trainers.

Feedback to reflect and act

4 different scores

From reflection to action

- Use this **self-monitoring and reflection tool** to provoke a discussion on the strengths of your programmes and strategies and any gaps in them.
- **Measure progress** towards transformative change. Consider different ways to do things and how to improve your programmes.
- **Plan actions** to improve and strengthen your programmes.

Awareness and *self-monitoring* tool

from reflection to action

by ETUI Education

I'm ready

press **Enter** ↵

🕒 Takes 7+ minutes



1 → How do you currently assess your equality awareness as a trainer?

A1- Self-assessment

A The topic is new to you

B You recognise the issue, but haven't created any strategies to address it.

C You clearly intend to integrate it and already have a strategy to address the issue.

D You already apply a clear strategy. You also link equality knowledge to training practice.

OK ✓

“ Does your organisation discuss **equality and diversity** issues? Is it committed to integrating women and other vulnerable groups at all levels? Is there an explicit declaration? Equality should be made **explicit** in an organisation’s mission statement and goals to ensure that any investment of (financial, time or human) resources strengthens your staff’s equality competences and is legitimised. Including **equality mainstreaming** in an organisation’s general and specific goals is also useful to reduce staff’s resistance to equality training.

Feedback

Continue

press **Enter** ↵



Score: 65 < 86 points. You are an expert

You already apply clear strategies and link equality knowledge to training practice



Score: 43 < 64 points. You are an integrator

You have a clear idea and strategy to address the issue.



Score: 21 < 42 points. You are an explorer

You recognize the issue, but haven't yet created any strategies to address it.



Score: 0 < 20 points. You are a newcomer

This topic is new to you.