

Skills in the Recovery and Resilience Plans

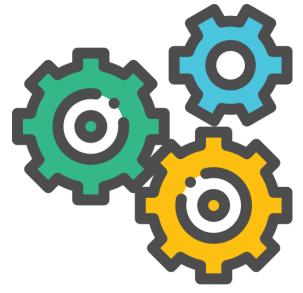
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Future transitions require skills...

Employment Services, integrated with social services, providing job search, counselling, and skills intelligence



Hiring and transition incentives to create employment opportunities and facilitate job transitions

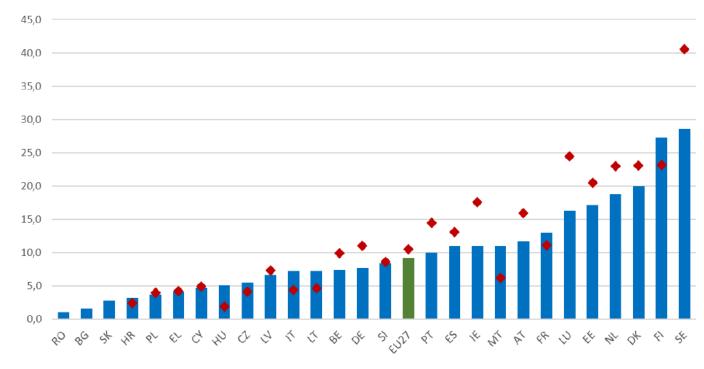
Training opportunities for **upskilling** and **reskilling**:

- Provide continuous adult learning in line with labour market developments;
- Improve employability of the low-skilled and avoid "scarring effects".



... but a lot remains to be done

- Progress in strengthening adult learning has been slow
- The crisis caused a decline
- A 2030 headline target for adult learning
- Significant further efforts are needed



- Share of adults (age 25-64) participating in learning, 2020
- ◆ Share of unemployed adults (age 25-64) participating in learning, 2020



Investment in upskilling and reskilling in the RRPs

Skills are central part of RRPs

- All the 22 endorsed Plans include measures on skills
- 18 plans received pre-financing





Skills for employment

 Skills can drive the labour market recovery and job transition

Skills for digital transitions

- All the endorsed Plans invest in digital skills
- Both basic and advanced skills, as well as infrastructure





Skills for all

- The Plans aim to strengthen adult learning support
- Addressing skills mismatch



The importance of Civil Society involvement in the RRPs

RRF regulation:

• The Recovery and <u>Resilience</u> plans shall **include in relation to the preparation** and, where available, the **implementation of the plan**, a **summary of the consultation process**, conducted in accordance with the national legal framework, of local and regional authorities, social partners, civil society organisations, youth organisations and other relevant stakeholders, and how the input of the stakeholders is reflected in the plan.

MEMBER STATE

Countries submit national plans of investments and reforms, with clear milestones and targets

COMMISSION

The European Commission assesses these recovery and resilience plans

COUNCIL

The Council approves national plans on a case-by-case basis

COMMISSION

The EU pays 13% of the total support upfront to kick-start the recovery

MEMBER STATE

Member States
request further
disbursements upon
reaching agreed
milestones and
targets – up to
twice a year

COMMISSION

The Commission prepares preliminary assessment of the request

MEMBER STATE

After consulting Council, Member States receive instalment of EU financial support



RRF and the European Semester

- The future European Semester and the Recovery and Resilience Facility will work hand in hand
- The Commission will present its proposal for the new European Semester in November

