International VET Campus 2021 GENCAT mobilitatfp 55 The French apprenticeship system & learning mobility

7th July 2021



Network of Chambers of skilled Craft

- **CMA** France National umbrella organisation & regional chamber of skilled Craft
- **Gamma** Support for Craft companies (creation, development)
- 136 Training centres 100 000 apprentices (promotion, guidance, initial / further training)
- **Competent body for Craft certifications from level 3 to 5/6**

European cooperation and exchanges:











- **1** Overview: VET system in general
- **2- Main features of Apprenticeship**
- **3-** Reform of the VET system in 2018
- 4- Organisation of learning mobility for apprentices



Overview

General Education





Technological / Vocationnel Training School based training (WBL 18-20%)

Apprenticeship (work contract) (WBL 70%) Ministry of Education EQF 3 : CAP EQF 4 : BP, BAC PRO EQF 5 : BTS

CMA Craft certifications EQF 4 : BTM EQF 5 : BM

Chambres de Métiers et de l'Artisanat

References

CEDEFOP and Refernet:

https://www.cedefop.europa.eu/en/tools/vet-in-europe/systems/france

Centre INFFO: Vocationnel training in France : 20-06-fpc-en-france-2020-en-a3-2.pdf (centre-inffo.fr)

France compétence referencing report <u>20210427_FC_Rapport_EU_certification_UK_VF_dp.pdf (francecompetences.fr)</u>

Euroguidance network Accueil - Euroguidance (euroguidance-france.org)



Main features of Apprenticeship system

The apprenticeship contract is strongly regulated by laws and regulations under both the French Labour Code and the Education Code.

□ Age limit

Incentives & obligations for the company (work contract + training) – for the learner)

Duration

Exam and validation rules & regulations



Reform in 2018 of the VET system

- New governance mechanisms
- New funding and management model for training centres
- **G** Simplification for opening training centres
- **Quality certification QUALIOPI**
- Unique incentive for companies under 250 employees
- **Preparation period before signing an apprenticeship contract**
- Competence of apprentice tutor defined by the branch organisation
- Internationalisation

The number of apprentices continued to increase with the reform

+ 16% : until January 2020 up to 491 000.





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Organisation of international Learning Mobility for apprentices



- Mobility coaches in the training centres
- **Professionalisation of Mobility coaches**
- □ Financing of activities of mobility coaches (obligatory for OPCO)
- Distinction in duration of mobility: Mobility up to 4 weeks and mobility + 4 weeks
- **Co-financing of other costs (complementary to ERASMUS+) (non obligatoryfor OPCO)**
- **Support for long term mobility (EAM association)** <u>https://www.euroappmobility.eu/</u>



Organisation of international Learning Mobility for apprentices





PARTICIPEZ

Sur place



le c**nam** Conservatoire national des arts et métiers

CNEAP

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SUR INSCRIPTION

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#MOVINGSKILLS #EGMA













Thank You for your attention! weger@cma-france.fr g.tardioli@cmar-paca.fr

