



EFFECTIVE ACTIVE SUPPORT TO EMPLOYMENT EASE RECOMMENDATION

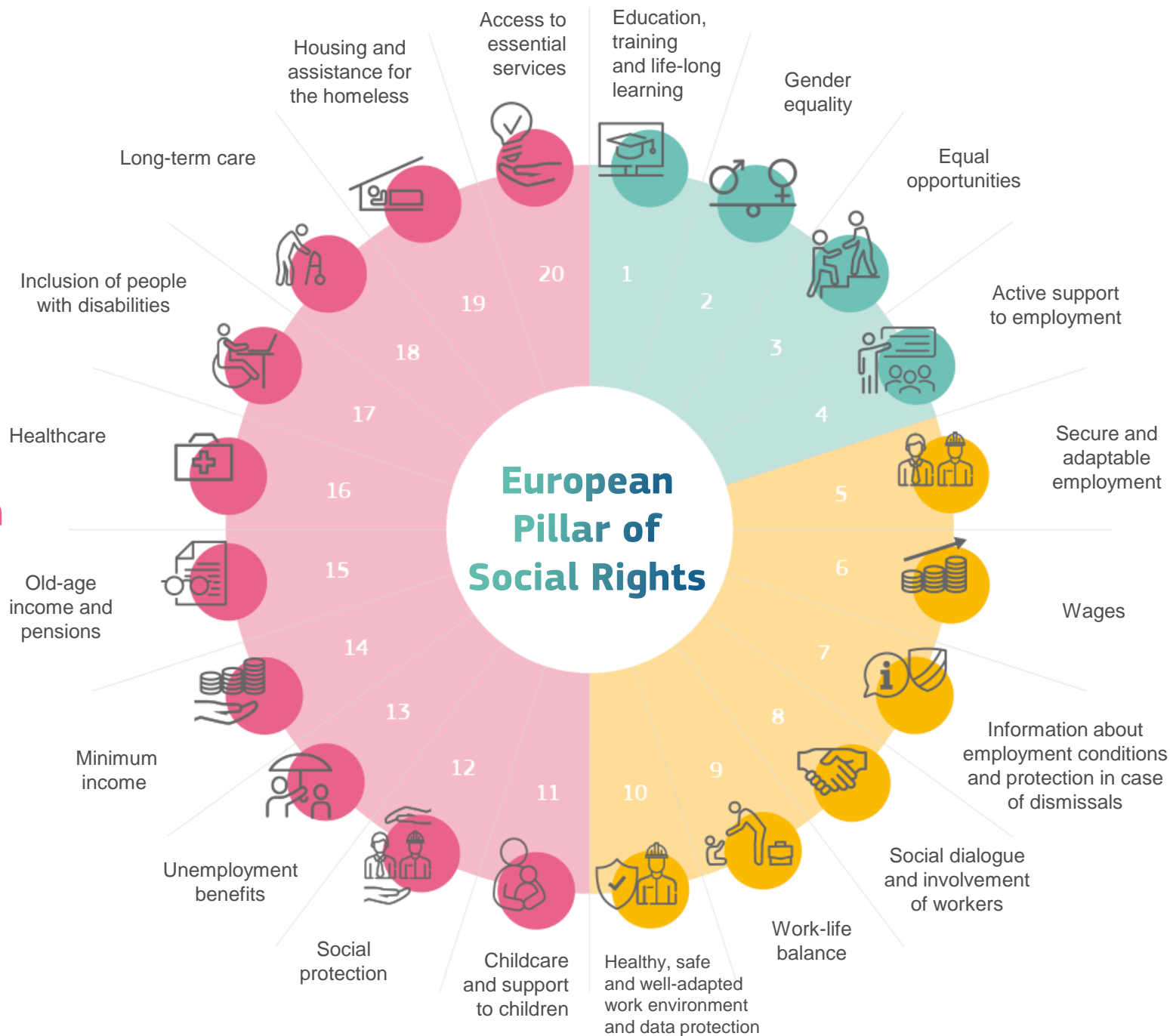
#SocialRights

*Employment,
Social Affairs
and Inclusion*

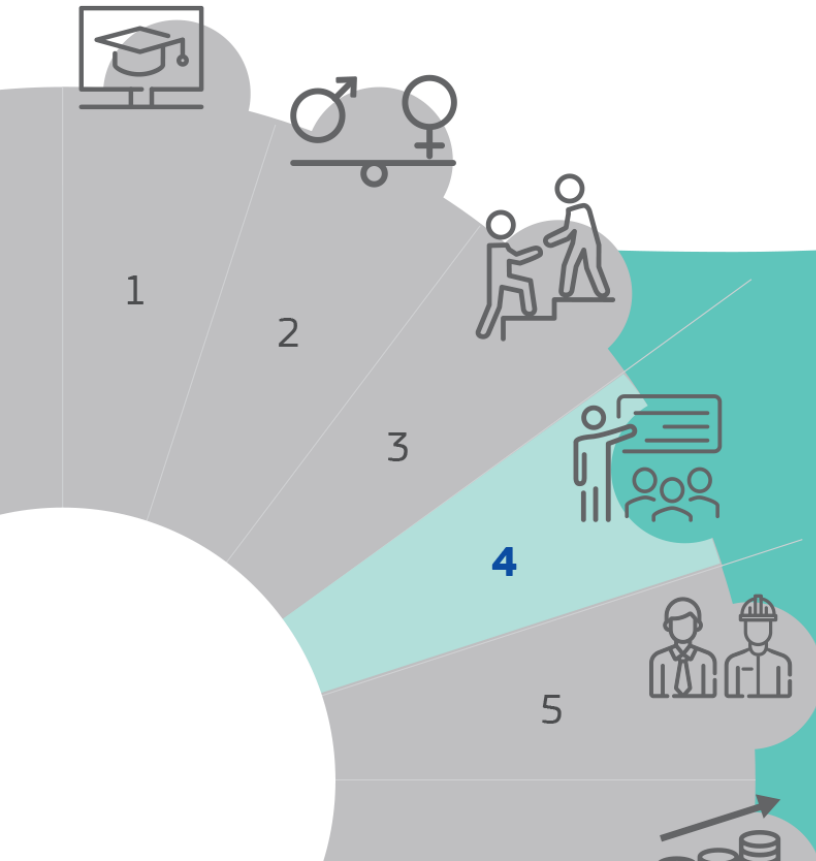
Equal opportunities and access to the labour market

Fair working conditions

European Pillar of Social Rights



| Implementing the EU Pillar of Social Rights



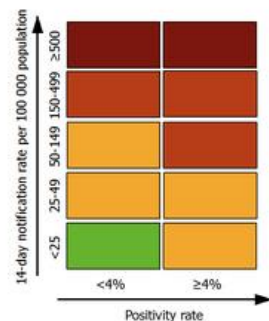
European Pillar of Social Rights, Principle 4: Active support to employment

Everyone has the right to timely and tailor-made assistance to improve employment or self-employment prospects.

We are not out of the Covid-19 crisis just yet...



**14-day COVID-19 case notification rate
per 100 000 population and test positivity, EU/EEA
weeks 20 - 21**



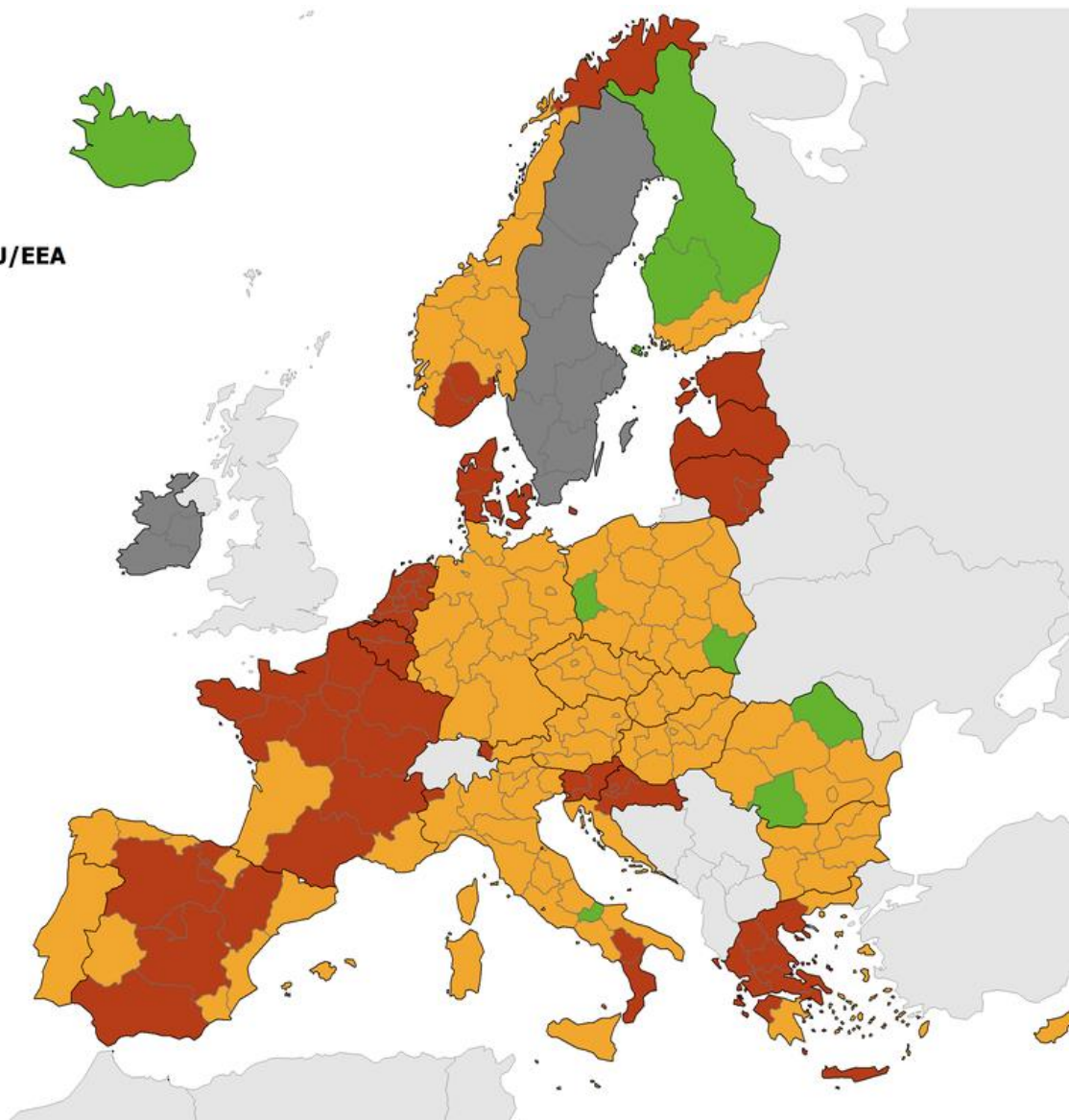
- Testing rate < 300 per 100 000 population
- No data available
- Not included

Regions not visible
in the main map extent

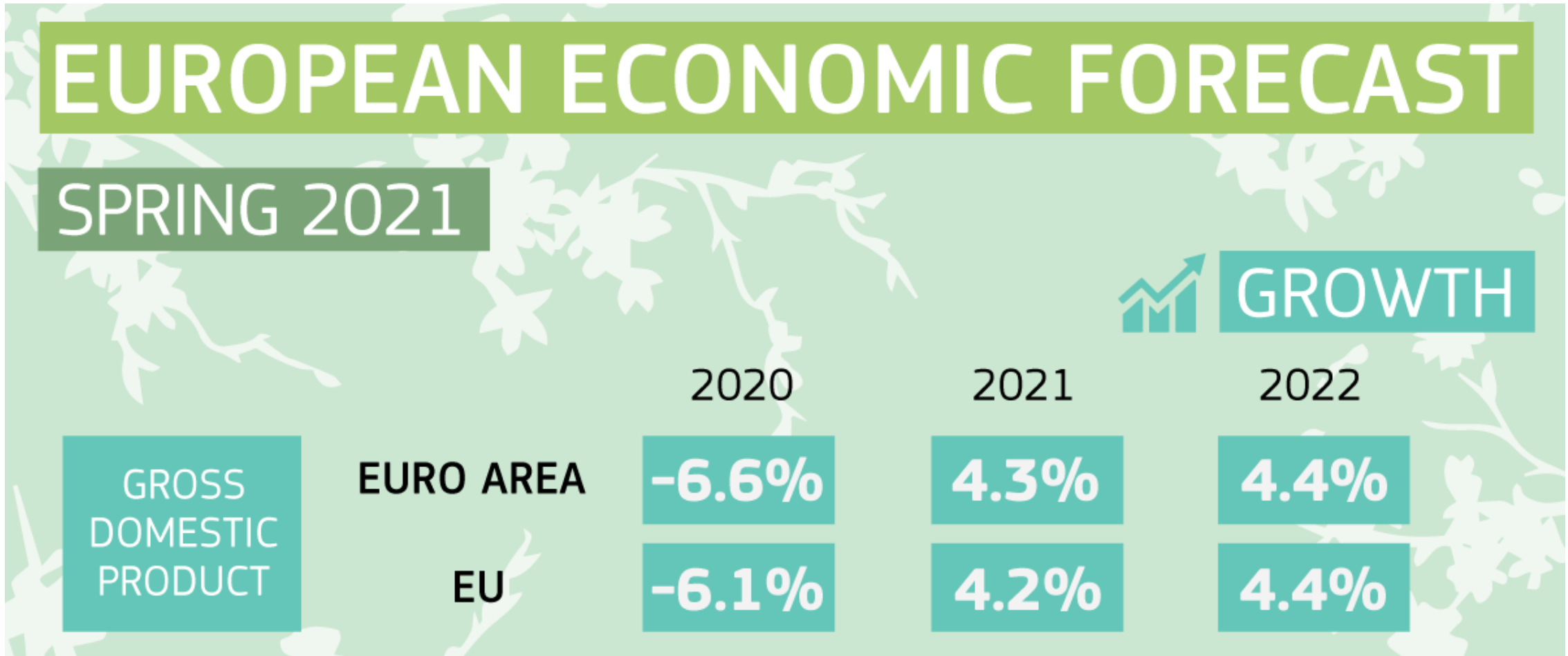
- Azores
- Guadeloupe and Saint Martin
- La Reunion
- Martinique
- Canary Islands
- Guyane
- Madeira
- Mayotte

Countries not visible
in the main map extent

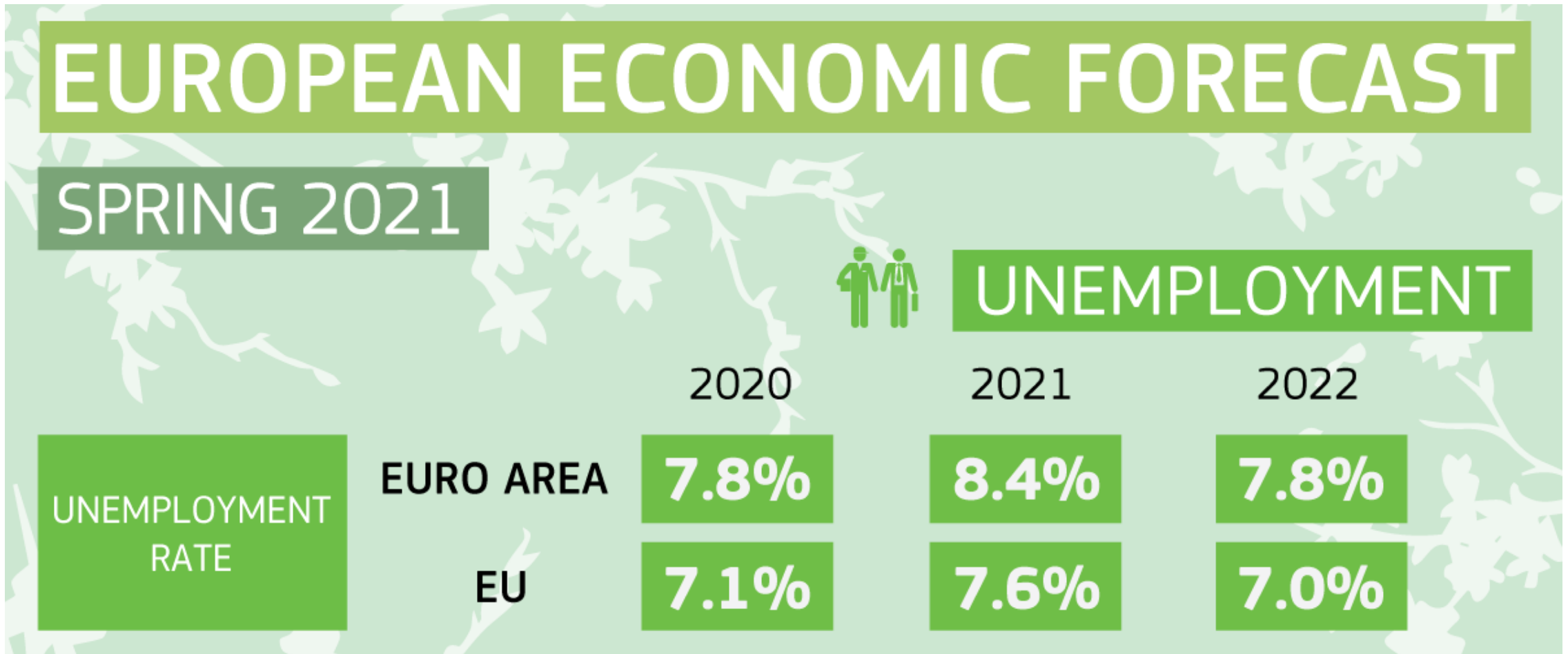
- Malta
- Liechtenstein



| Recovery taking hold



Labour market situation remains fragile



| 2021: new challenges ahead



Green transition



Digital transition



Restructuring needs



Skills needs

Emergency response → Recovery and just transitions

| EASE Recommendation

Coherent **policy packages** to accompany labour market **transitions** from *declining* to *expanding* sectors



1. Hiring and transition incentives and support to entrepreneurship



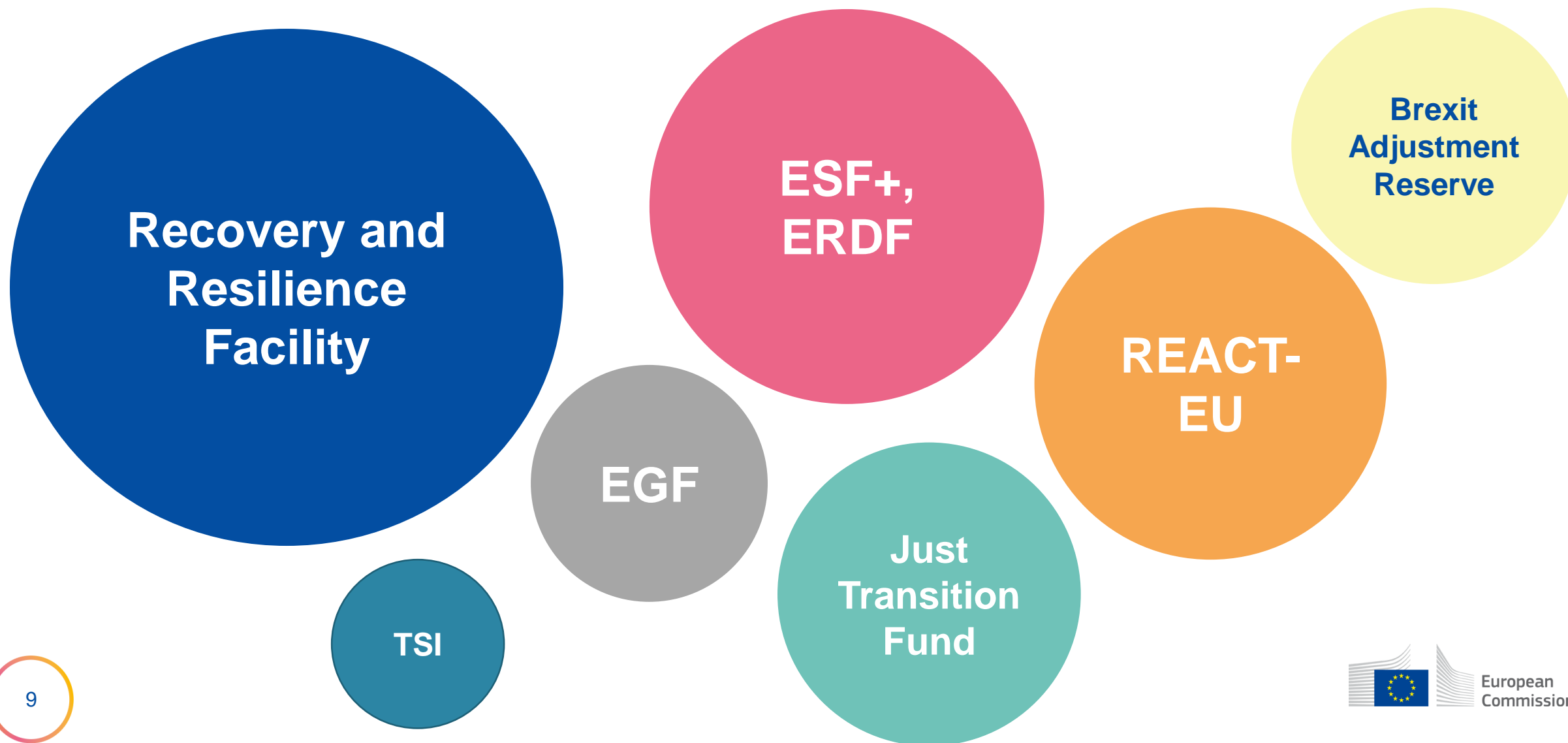
2. Upskilling and reskilling opportunities and support measures



3. Enhanced support by employment services for job transitions



| Make full use of existing financing possibilities



| 1. Hiring and transition incentives



- **Incentives** for job-to-job transitions
- **Hiring subsidies** for new job creation
- Support for **apprenticeships** and **traineeships**
- Support for **entrepreneurship**

Specific focus on businesses undergoing **restructuring processes**

Concrete examples of *transition incentives*:

Italy: outplacement check (*‘Assegno di ricollocazione’*)

France: scheme for collective transitions (*‘Transco’*)

Germany: transition subsidy scheme (*‘Transferkurzarbeitergeld’*)

The Netherlands: Job-to-job scheme (*‘van werk(loosheid) naar werk’*)

2. Upskilling and reskilling opportunities



- Establish comprehensive **skills strategies**
- Develop up-to-date **labour market** and **skills intelligence**
- Ensure **labour-market relevance** of education and training
- Provide **training entitlements** to all
- Reinforce **validation of skills**

Examples of concrete measures: Individual learning accounts, inter-company training centres, short courses to reskill workers, subsidies for apprentices in SMEs, training programmes linked to STW, digital learning equipment & IT

3. Enhanced support by employment services



→ Provide **individualised support** to jobseekers

- Counselling, career guidance, mentoring
- Assessment and validation of skills
- Job-search assistance, entrepreneurship support

→ Offer **support to companies and workers** affected by **restructurings**

→ Ensure **adequate operational capacity** of public employment services

Thank you



ec.europa.eu/info/european-pillar-social-rights



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