



Kjerstin Torpmann-Hagen
Policy Officer
VET, Apprenticeships and Adult Learning

LEARN, FORESEE, RETHINK

EARLALL online workshop

"Rethinking VET and adult education systems for long-term resilience"

25 June 2020

Learn



Foresee

Continuity of WBL
and apprenticeships
Practical training/
company disrupture

Access to digital
technology –
Infrastructure gaps

Guidance and
support for students
at risk – dropout
increase

Salaries and social
protection coverage
(Apprentices, but
also staff)

Continuity of
reforms and
investments

Accelerating remote
learning solutions

Digital skills and
resources of
teachers and
trainers

Job perspectives

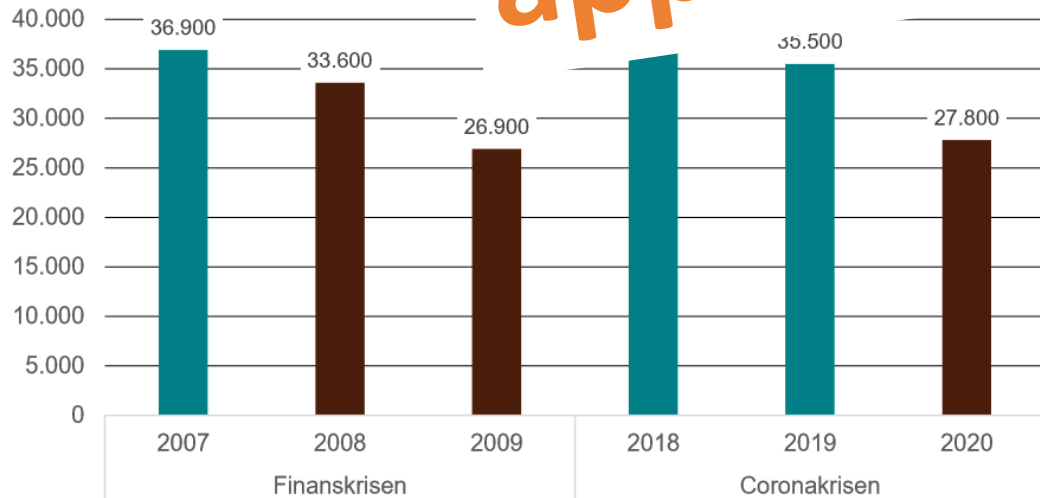
“The Corona crisis could have a massive impact on the training market. This is shown by a survey conducted by the German Confederation of Skilled Crafts (ZDH). According to the survey, one quarter of the craft enterprises plan to fill fewer training places in the coming training year. Nearly 38 percent stated that they wanted to offer as many training places as in the previous year. Only every twentieth company plans to hire more apprentices. 2700 craft enterprises nationwide took part in the ZDH survey.”

”Risiko for at der bliver oprettet 7.700 færre praktikpladser i 2020 ”

“There is also a huge disruption to the apprenticeship ‘supply chain’ currently. Employers are in survival mode, and there is little capacity for them to focus on training over business continuity. However, the ability to continue to start apprenticeships is still dependent on the industry.”

Estimated 20-30% fewer apprenticeship places?

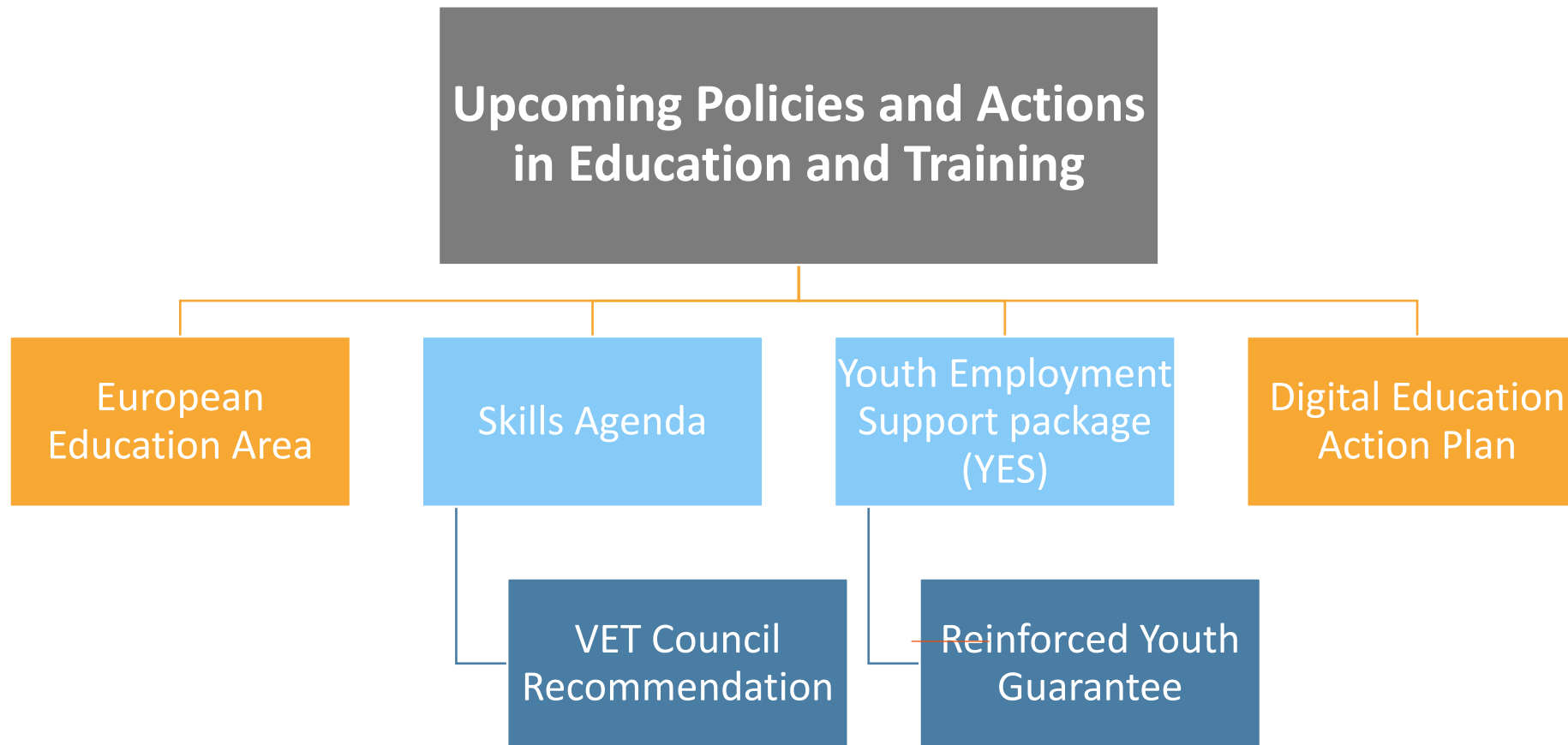
the skilled trades further aggravate this situation. Therefore it is necessary to prevent companies from no longer offering any apprenticeships..”



Apprenticeships in Denmark

“The Association of German Chambers of Industry and Commerce (DIHK) warns of the consequences of the corona crisis for trainees. “If there is a lack of income and vocational schools are closed, existing training relationships are endangered”, the “Süddeutsche Zeitung” quotes from an internal analysis of the DIHK. It is also becoming increasingly difficult to secure offers for the coming training year”

Rethink



The Skills Agenda

- Boosting digital and green skills for the entire workforce

- Ensuring reliable skills forecasting

- Empowering workers and individuals to upskill and reskill (including by exploring an EU initiative on the Individual Learning Accounts)

- Building strong public-private partnerships to support businesses on their way out of the COVID crisis, while also encouraging the upskilling and reskilling of the workforce (supporting the New Industrial Strategy for Europe)

Proposal for VET Recommendation

- Taking forward to Opinion of Advisory Committee for Vocational Training

- Ensuring that VET is an attractive option & opens up for flexible career pathways and job transitions

- Development of vocational skills to support the Green Deal, Digital Europe, New Industrial Strategy for Europe

- EU action in particular on quality, mobility and financial support for reforms, COVEs etc. through Erasmus+, ESF and other funding instruments

Adult Learning post-2020

Prepare report to the Council on the EU on Upskilling Pathways

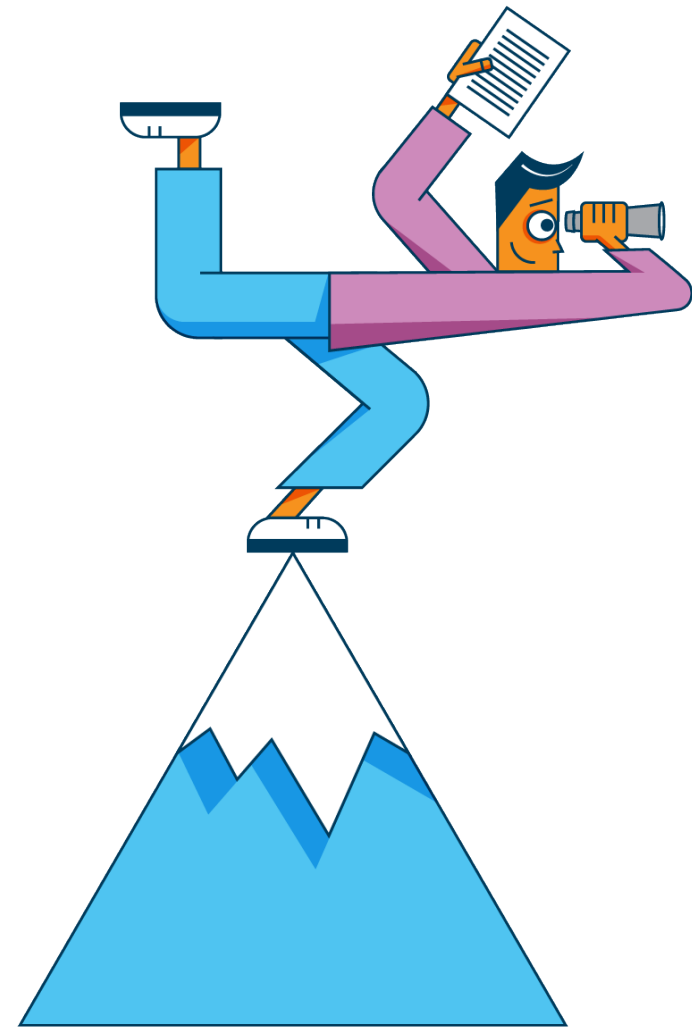
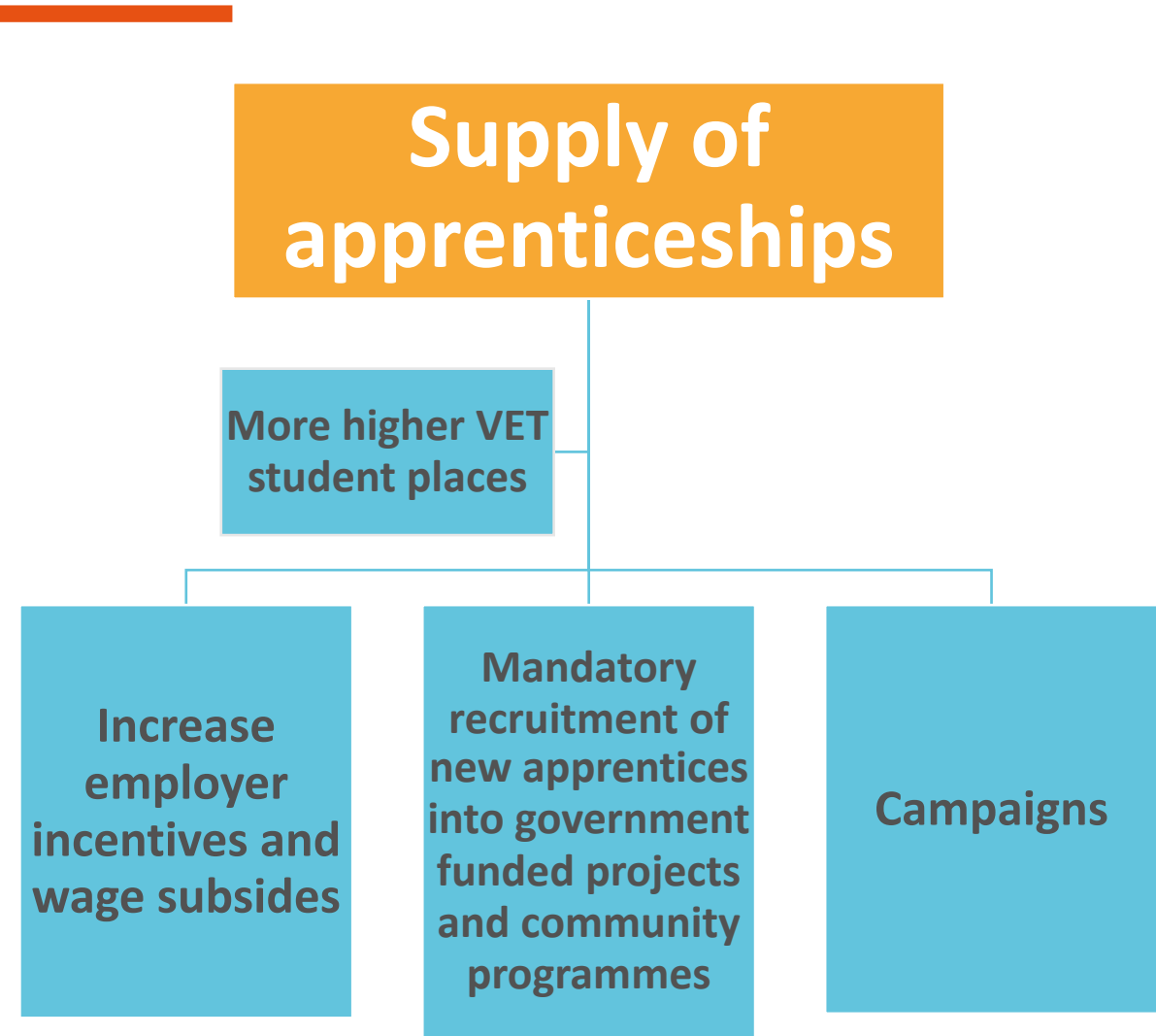
Define new priorities for adult learning, that complement the European Education Area, and guide the adult education strand of Erasmus

Develop non-formal learning and skills for life to complement upskilling and reskilling for work, which will be taken forward through the VET Recommendation, & support UN Sustainable Development Goal 4

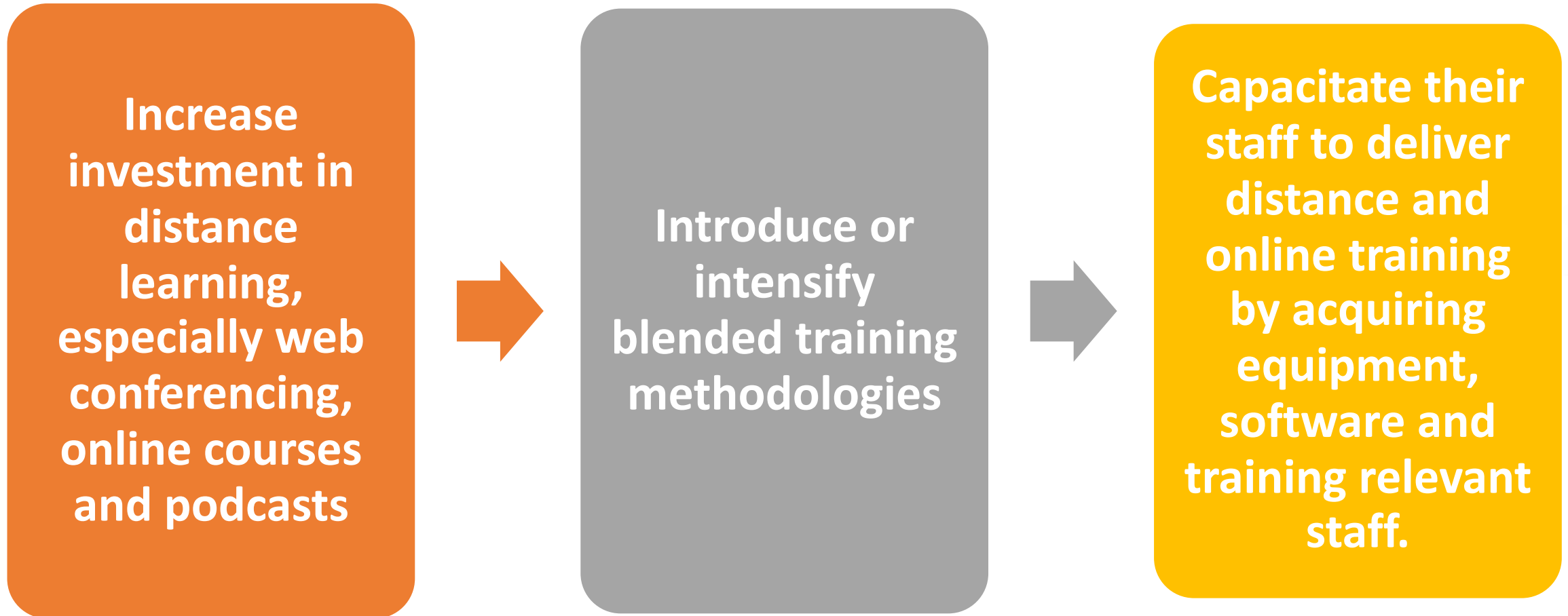
Continue the work of National Coordinators for Adult Learning and Adult Learning Working Group as part of the wider European cooperation in education and training

Role of apprenticeships

- 40% of Europe's employers can't find people with the right skills to fill their vacancies.
- 46% of companies indicate that vocational skills are the most important for future development
- 80% of apprentices move into a job within 6 months after finishing their education



Impact on teaching and training post-Covid :



- Another survey also revealed that 72% of Europe's leading companies were planning to make more frequent use of blended learning in the next two years, making it the most preferred learning method in European workplaces.
- Modular content
- Development and use of simulations - digital technology including AR & VR
- Students cohorts/Bubbles
- Personalized learning paths

BLENDED LEARNING



DIGITAL PREPAREDNESS

Grants for
apprentices to buy
computers

Subsidised
internet access

Compilation of
VET specific
learning resources

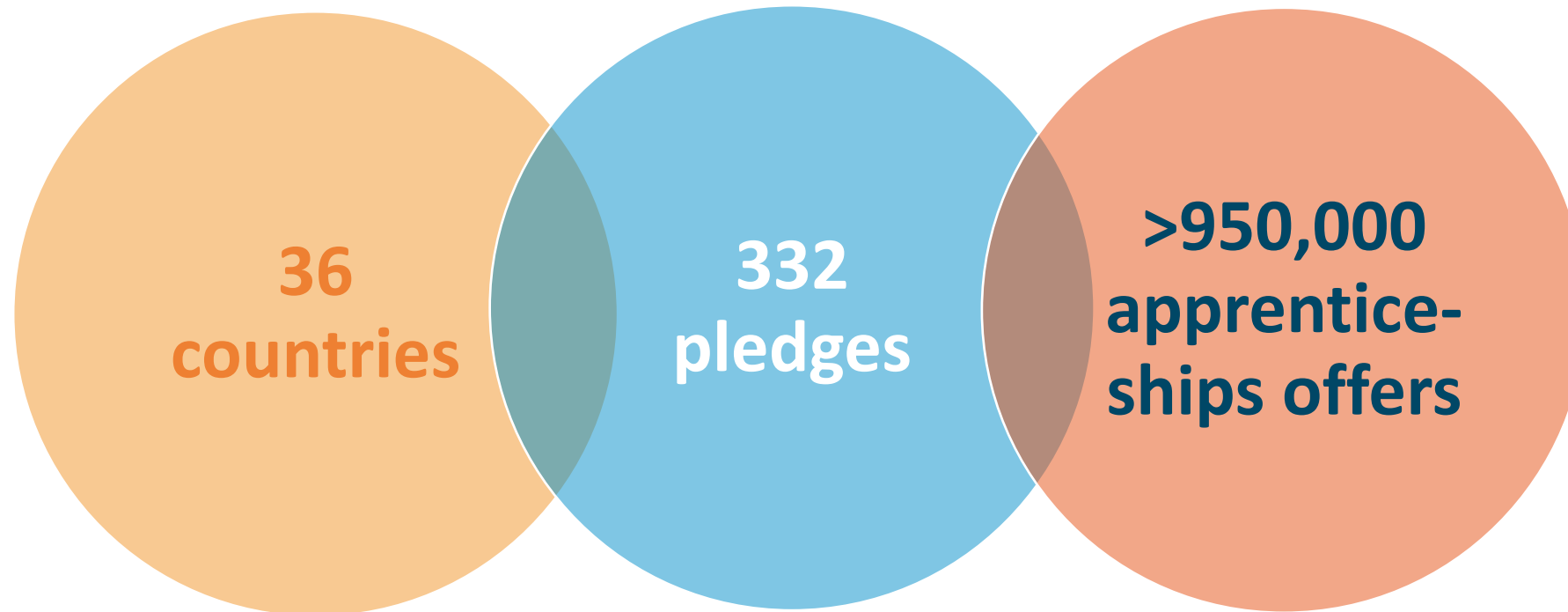


Centres of Vocational Excellence

- Responsiveness at the grass root level,
- Cooperation mechanisms across learning providers and companies,
- Technology diffusion in particular for small and medium-sized enterprises (SMEs)



The European Alliance for Apprenticeships



Three pillars of services



Knowledge-sharing

- Online library of resources
- Online training modules
- Live discussions
- Webinars



Networking

- Online networking
- Events:
 - high-level, stakeholder meetings,
 - learning seminars,
 - workshops



Benchmarking and monitoring

- Targeted support and capacity building
- Excellency model
- Self-assessments and mutual learning
- Progress reviews

Live Discussion Series: Impact of Covid -19 on VET



**How technology
is empowering
new forms of
work-based
learning**

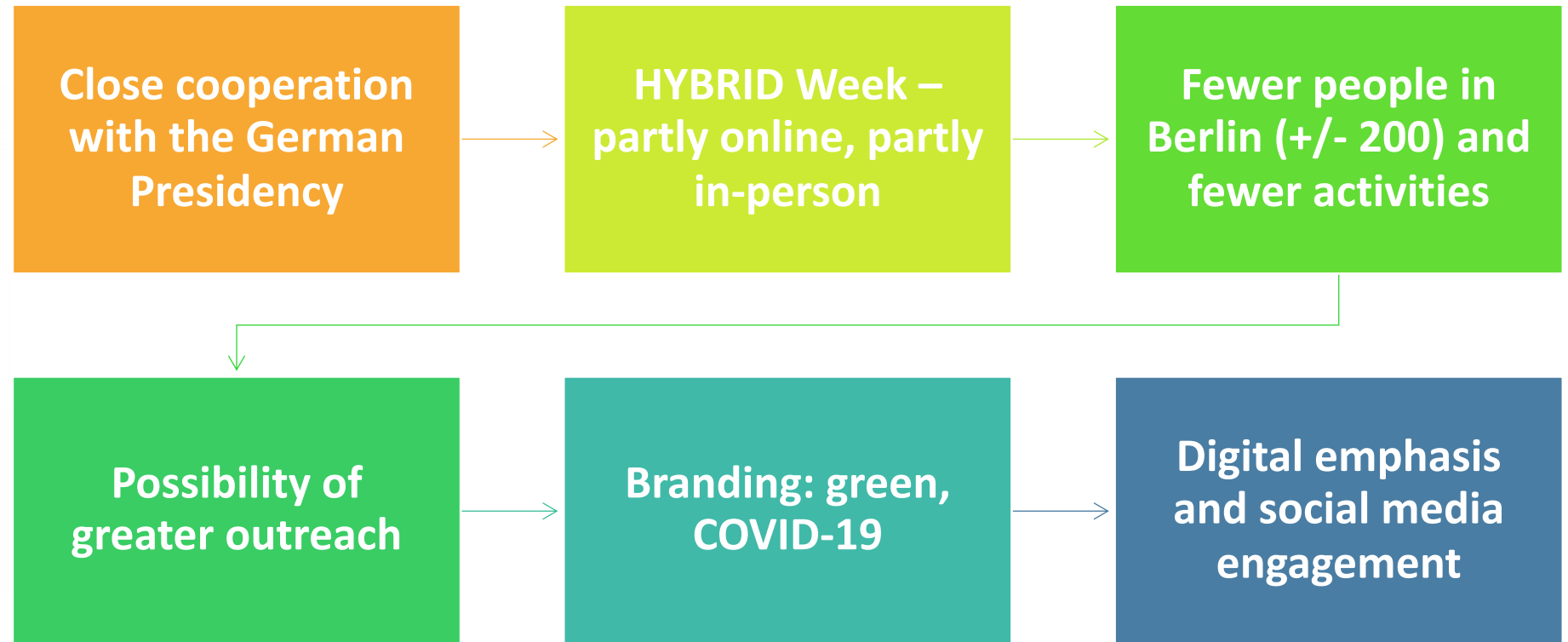
**Challenges and
opportunities in
the VET Sector
posed by the
COVID-19
pandemic**

**JULY 15
Towards a New
Generation
The role of VET
in the post-
COVID-19
recovery**

Implications of COVID-19 for the 2020 Week



**DISCOVER
YOUR TALENT!**
European Vocational Skills Week



EVSW AWARDS



Company and Learners Awards

- EAfA apprentice
- Training at Work

VET Innovator Awards

- Innovative VET Provider
- Teacher and Trainer
- VET Researchers
- The Entrepreneurial School

European Funding for Excellence Awards

- ESF
- Erasmus+

European Agencies Awards

- Cedefop Photo Award
- ETF Innovation and Skills

PLEASE PROMOTE THE AWARDS



Thank you
for your time
and
attention!

Further information available:

European Alliance for Apprenticeships

<http://ec.europa.eu/apprenticeships-alliance>

Apprenticeship Support Services

<https://ec.europa.eu/social/main.jsp?catId=1147&intPageId=5235&langId=en>

European Framework for Quality and Effective Apprenticeships

<http://ec.europa.eu/social/main.jsp?langId=en&catId=89&newsId=2873>

Erasmus+

<https://ec.europa.eu/programmes/erasmus-plus/>

European Vocational Skills Week

<http://ec.europa.eu/social/VocationalSkillsWeek>

#ApprenEU

<https://www.linkedin.com/groups/5026659/>

CoVE

<https://ec.europa.eu/social/main.jsp?catId=1501&langId=en>

EVSW Awards

https://ec.europa.eu/social/vocational-skills-week/awards-vet-excellence-2019_en