



European  
Commission

# European Alliance for Apprenticeships and its link to the Youth Guarantee

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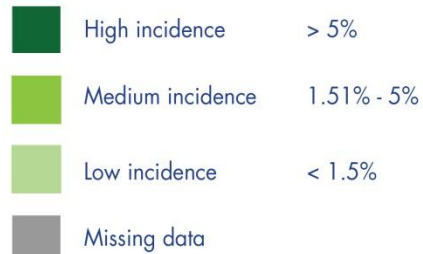
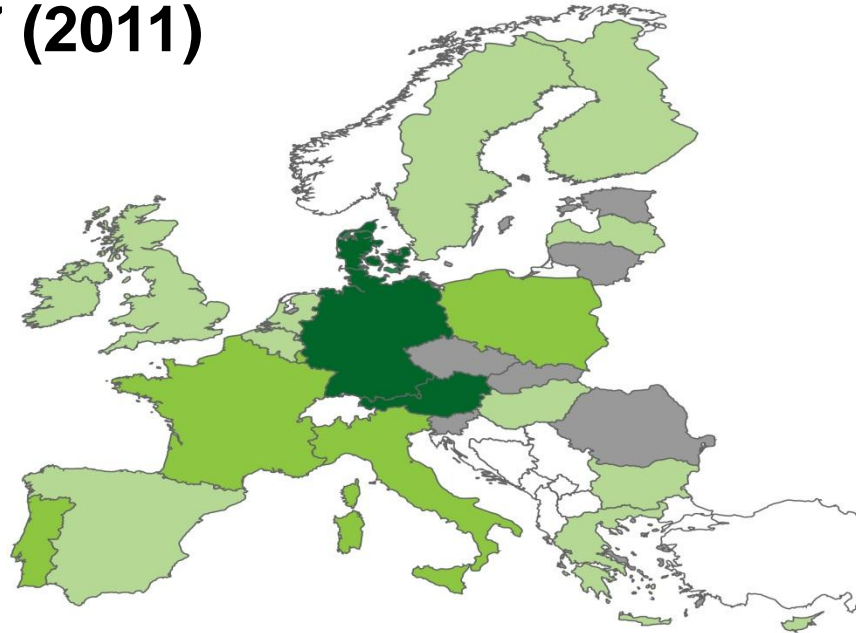
Photo: European Commission

**Education  
and Culture**

[ec.europa.eu/apprenticeships-alliance](https://ec.europa.eu/apprenticeships-alliance)

Social Europe

# % of Apprentices among 15-29 olds in EU27 (2011)

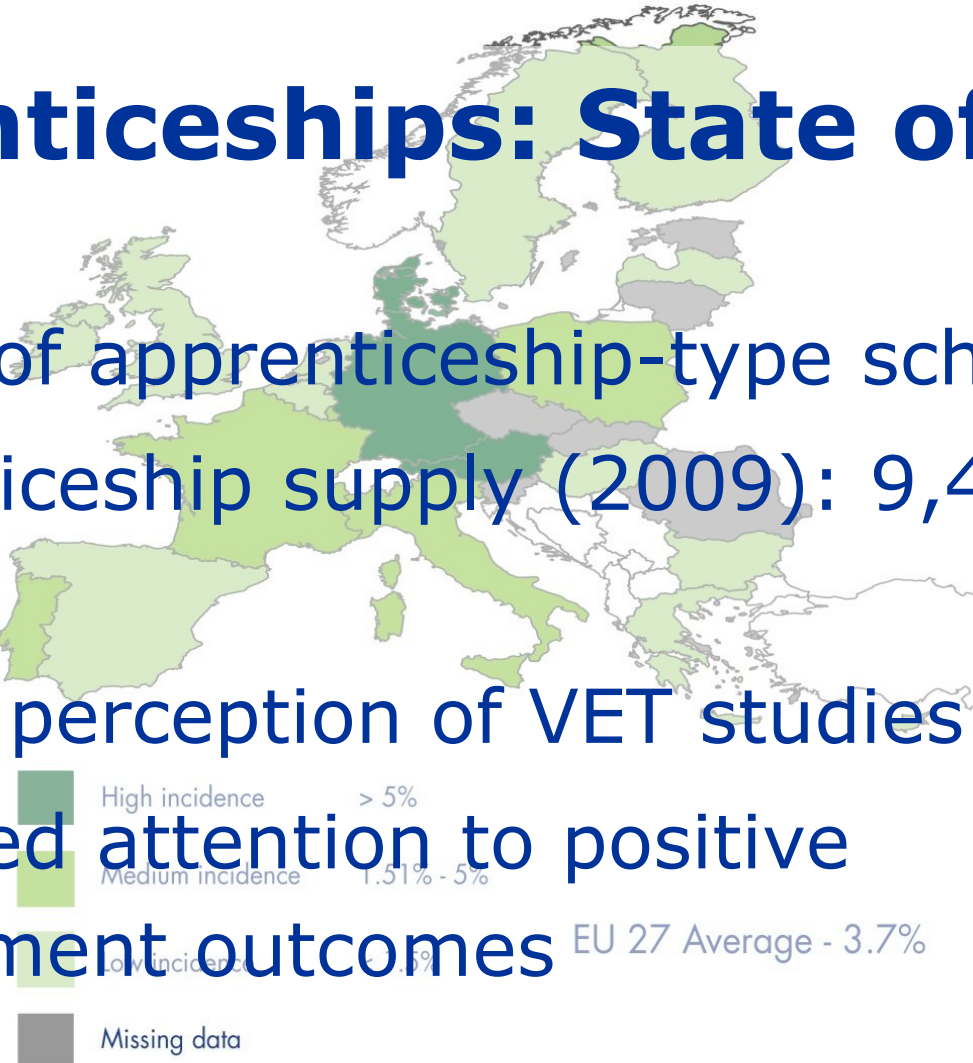


EU 27 Average - 3.7%

NB: Data for CZ, EE, IT, MT, RO, SI and SK is missing; data for BG, CY, HU, IE and LV is only weakly reliable

# Apprenticeships: State of Play

- Variety of apprenticeship-type schemes
- Apprenticeship supply (2009): 9,4 mn places
- Diverse perception of VET studies
- Increased attention to positive employment outcomes

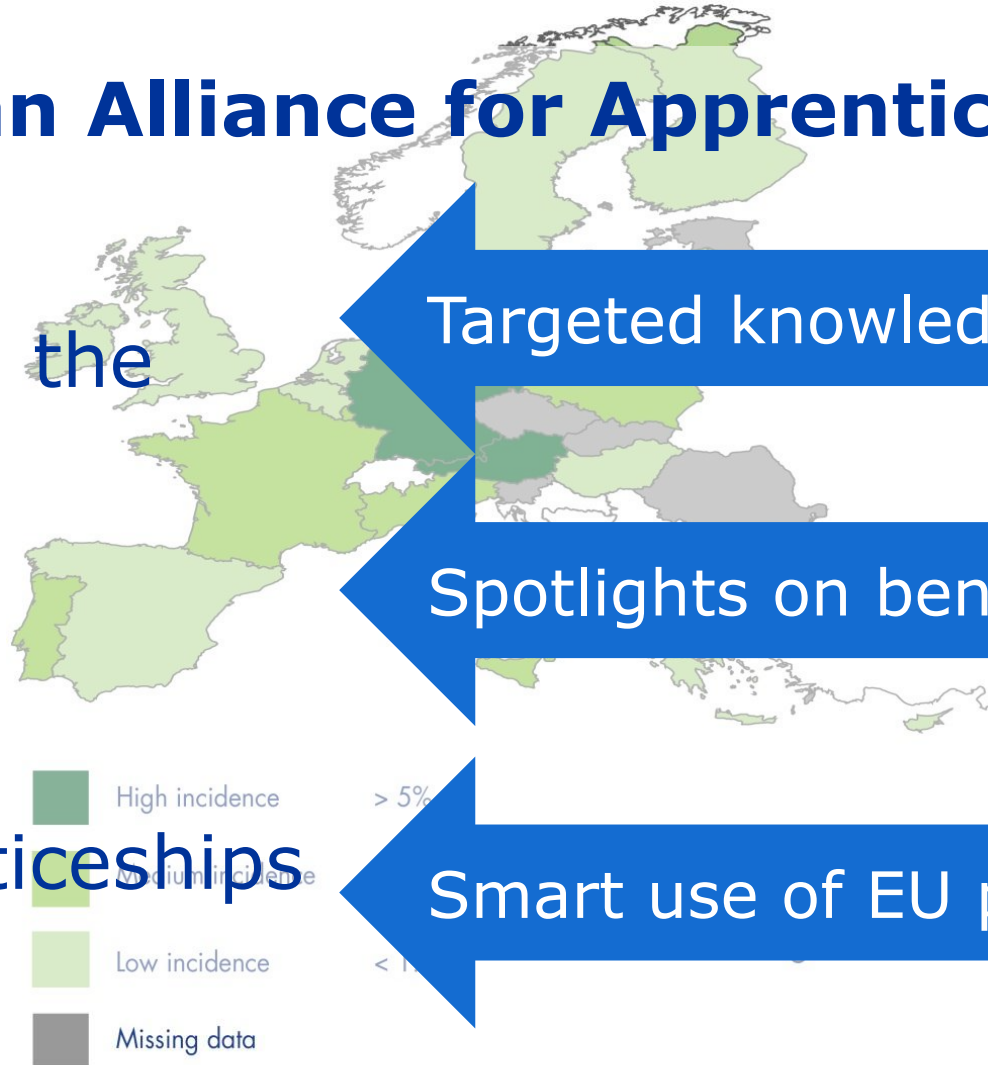


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# European Alliance for Apprenticeships

Improving the  
of apprenticeships

- Supply
- Quality
- Image



NB: Data for CZ, EE, IT, MT, RO, SI and SK is missing; data for BG, CY, HU, IE and LV is only weakly reliable

# Recent achievements

- Council Declaration (Oct 2013)
- **21 Member States'** commitments
- **Some 30 pledges:** Social Partners, chambers, VET providers, youth, etc.
- **Mutual learning**
  - VET peer review
  - Monitoring and Evaluation seminar
  - Thematic network apprenticeships/work-based learning
- **Analysis** (cost-benefit, employment outcomes)

NB: Data for CZ, EE, IT, MT, RO, SI and SK is missing; data for BG, CY, HU, IE and LV is only weakly reliable

# Some examples

LT: double the share of WB VET by 2020

FI: Apprenticeships in Youth Guarantee; 1,000 apprenticeship posts in Young Adult's Skill Programm

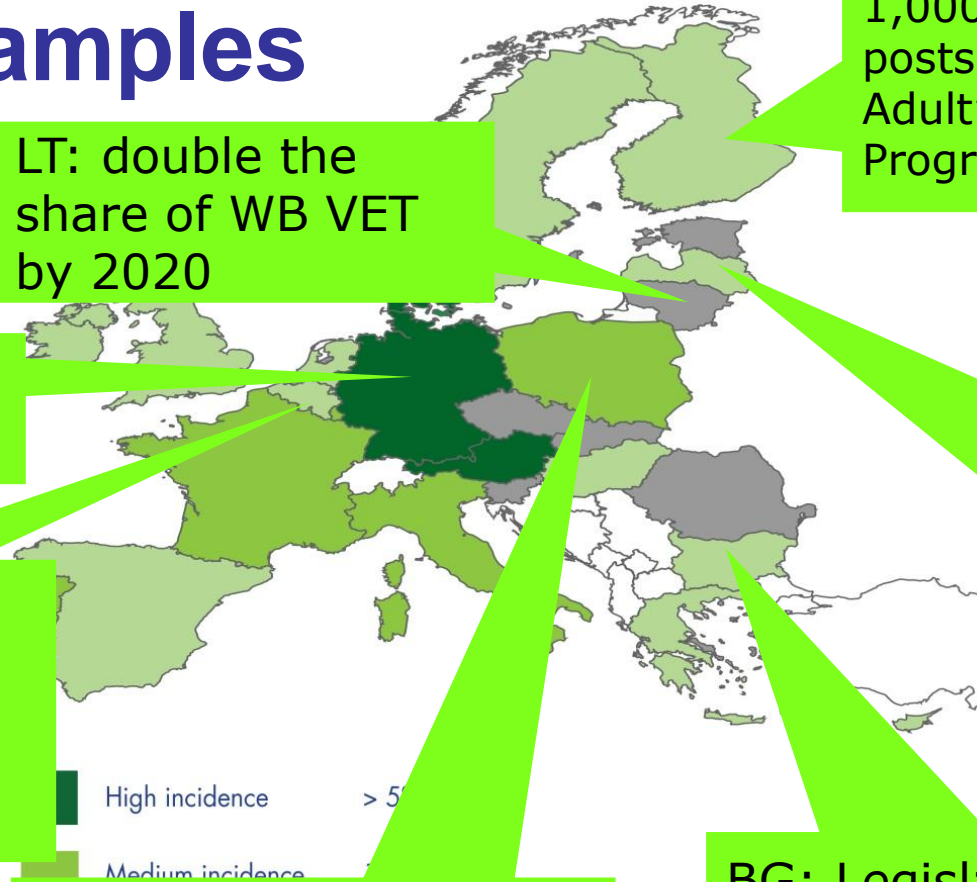
DE: bilateral agreements with 6 MS

LV: pilot in WBL in 6 VET institutions and 29 enterprises (2014)

NL: Business commitments to 10,000 extra apprenticeships; Technology pact

PL: Increasing involvement of employers in education & examination process

BG: Legislative reform to introduce dual VET



is only weakly reliable

## Ongoing...

- Helpdesk/consultancy and trainings - 2013/14
- Apprenticeships within EURES
- European Semester
- Integrating apprenticeship reform in **Youth Guarantee Implementation Plans**



**EU level policy**

**European Alliance for Apprenticeships**

**EURES/YfEj**

**Quality Framework for Traineeships**

*Young  
NEET*



**Max 4 months**

**Youth Guarantee: quality offer of**

Traineeship      Continued education

Apprenticeship      Job

**Member States level policy**

**Youth Guarantee Implementation Plan, involving partnerships**



# Apprenticeships in the Youth Guarantee

- Included as an offer?
- Structural reforms for prevention in the mid/long-term?
- Nationally recognised qualification?
- Duration?
- Alternation: company-based learning and school education?

## Challenges:

- Strong partnerships between Ministries
- Quality of the schemes – e.g. link to education system
- Link to labour market needs: role of Social Partners
- Monitoring and Evaluation
- Targeting drop-outs versus employers' needs
- Adapted to individuals versus institutional VET cycles
- Long-term approach
- Funding



# Advice on apprenticeship (ESF Technical Assistance) <http://ec.europa.eu/social/youthtraining>

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**European employment strategy**  
 Employment package  
 Youth employment  
 Youth Guarantee  
**Advice on apprenticeship and traineeship schemes**  
 New Skills for New Jobs  
 Restructuring  
 Flexicurity  
 Public employment services  
 Employment Committee  
 Mutual Learning Programme

## Advice on apprenticeship and traineeship schemes

The EU is supporting Member States to develop high quality apprenticeship and traineeship programmes to:

- make the school-to-work transition easier
- equip young people with the right skills and experience for sustainable employment.

The advice service on apprenticeship and traineeship schemes is available until the end of 2014 and provides:

### Helpdesk

A Helpdesk on apprenticeship and traineeship schemes to provide strategic, operational and policy advice for:

- policy makers at national, regional and local level in the areas of youth employment, education and training policies
- ESF Managing Authorities
- relevant national and regional agencies
- social partners or their members

who are planning, setting up, running or evaluating apprenticeship and traineeship schemes.

- More information
- How to submit an enquiry

Questions related to ESF procedures and eligibility, including by ESF project promoters, should be directed to your national ESF Managing Authority.

### Research into apprenticeship and traineeship programmes

- Review of existing apprenticeship and traineeship programmes identifying the most successful and cost-effective approaches for young people, governments, employers and wider society.

**More on this topic**  
 08/11/2013  
 EU measures to tackle youth unemployment  
[more news](#)  
 Events  
 Publications  
 Videos  
**Related Documents**  
 Apprenticeship and Traineeship Schemes in EU27: Key Success Factors - A Guidebook for Policy Planners and Practitioners  
 Technical annexes - Apprenticeship and Traineeship Schemes in EU27: Key Success Factors - A Guidebook for Policy Planners and Practitioners  
 The effectiveness and costs-benefits of apprenticeships: Results of the quantitative analysis  
**Related Links**  
 European Alliance for Apprenticeship  
 European Social Fund  
 Youth employment

One-to-one advise and training

Conference on good practices

Seminar on monitoring and evaluation

Studies

A LinkedIn Group

Upcoming: review of ESF programming



# More Information

## **Youth Employment**

<http://ec.europa.eu/social/youthemployment>

## **Youth Guarantee**

<http://ec.europa.eu/social/main.jsp?catId=1079&langId=en>

## **European Alliance for Apprenticeships**

<http://ec.europa.eu/apprenticeships-alliance>

## **Advice on apprenticeship and traineeships (ESF TA)**

<http://ec.europa.eu/social/youthtraining>